Co-op, Graduate and Summer Employment

2014 Job Fair

Employer Guidebook

Wednesday, January 22, 2014

Recreation Centre, Doon Campus

10 a.m. to 1 p.m.

CONESTOGA
Connect Life and Learning

CO-OP &
CAREER SERVICES

Student Life Centre
Room 1A105, Doon Campus

For any questions about the
Job Fair event, call ext. 3756

Maximizing Your Opportunities!

- Why should you attend the On-campus Job Fair?
    - ⇒ Job opportunities
    - ⇒ Information on career trends in your field
    - ⇒ Employer research and information
    - ⇒ Networking
    - ⇒ Practice speaking about your skills, abilities and related education

On Fair Day….

- Bring an updated resume and consider developing a cover letter specifically tailored to employers that interest you. Have your resume and cover letter critiqued by a Co-op Advisor prior to the On-campus Job Fair. This will ensure that you are handing out quality résumés. Employers expect to see resumes that clearly outline your key qualifications, educational background and employment/clinical/volunteer history.

- Make a good first impression! You should be dressed in professional attire—similar to the way you would dress going to a job interview. Practice etiquette: don't drink coffee or smoke right before speaking to an employer.

- Do your homework! Research the attending employers by utilizing the Employer Guidebook. Have something relevant and interesting to say when you speak to them. Take a walk around the exhibits before making verbal contact. This will assist you in mentally preparing to speak to employers. Remain focused and enthusiastic.

- Give yourself plenty of time to visit the employers that interest you.

- Conduct your visits on your own rather than walking around with friends. Approaching employers on your own looks professional and confident, and maximizes your chances of networking effectively.

- Be patient and courteous. Offer your hand for a (firm!) handshake, make eye contact, smile, and be sure to get the contact's business card for follow-up.

- Be considerate of the fact that others are waiting to talk to the employers and they want to meet as many people as possible. Be interesting, informed and brief. Prepare an interesting "commercial" about yourself. This will enable you to move swiftly through the Fair, networking with as many employers as possible.

- Be yourself, be friendly, and have a good time! Talking about your abilities, skills and education can be uplifting and exciting.

Sample Questions to ask Representatives at Job Fair:

Remember, these questions are suggestions only. Be authentic when speaking with employers – this will show sincere interest in the company. Preparation is essential to developing good networking skills. The more you know about a company and/or industry, the more you will be able to ask relevant questions that benefit your job search.

1) What advice do you have for a university or college graduate entering the ___ field?
2) What skills sets or qualifications does your organization seek in potential employees, aside from educational background?
3) What criteria does your company/organization generally use to assess candidates in interviews?
4) Would it be possible to set up an informational interview with a representative of your organization?
5) What are the typical entry-level positions in this field?
6) What types of positions would be most likely offered to a new graduate with a background in _____?
7) Does your company/organization have training or orientation programs for new employees?
8) How would you describe the corporate culture of your organization?
9) What kind of work experience do you value when reviewing resumes? Do you consider volunteer or extra curricular activities in the recruitment process?
10) How is this company different? What is the best reason to work for your company?

COMPANY NAME	**REPRESENTATIVE NAME**	**RESUME DROPPED OFF?**	**FOLLOW UP**
ABC Example Ltd.	Hannah Jing	Yes	Apply On-line as well

Actv8 Marketing Inc.

P.O. Box 1100, Fonthill ON L0S 1E0
Contact Information Withheld
www.actv8.com

Actv8 helps clients grow their bottom line through specialized face-to-face marketing programs that maximize the full potential of their business. Established in 2005, Actv8's record of consistent success has allowed it to become one of Canada's leading field marketing companies, with a 200+ strong sales team serving some of the largest retail and financial institutions in Canada. Specialized market expertise, the energy of our people and a commitment to excellence ensure that we offer our clients a true competitive advantage. Actv8 provides professional and highly effective 'face-to-face' sales services in your field. By identifying growth opportunities and leveraging our extensive practical experience, we ensure that our strategies turn into real results for our clients.

Programs: Since this is an entry level position, we are not targeting any specific programs but are looking for outgoing individuals who enjoy working in a sales position that is target based.

Positions available: Field Marketing Representatives

Full-Time and Part-Time opportunities available.

Advanced Motion & Controls

250 Thompson Drive Unit 9, Cambridge ON N1T 2E3
Contact: Mr. Giulio Mior, Regional Sales Manager
Email: gmior@advancedmotion.com
www.AdvancedMotion.com

Headquartered in Barrie Ontario, Advanced Motion & Controls Ltd. has been serving industry since 1986 as a major Canadian distributor of factory automation products. Our knowledgeable staff will provide you with solutions that employ the latest in electronic, pneumatic, robotic and mechanical systems. Advanced Motion is your best source for industrial automation products and components.

Programs: Mechanical and Electrical Technology
Positions available: Technical Applications/Technical Support

Full-Time opportunities available.

AGTA Home Health Care

7695 Jane Street Unit 3, Concord ON L4K 1A8
Contact: Ms. Michelle Wannop, Recruitment Specialist
Email: michellew@agtahomecare.com
www.agtahomecare.com

AGTA Home Care provides superior home health care services and medical equipment to a variety of clients in Ontario and the Greater Toronto Area. AGTA Home Care and Medical Supplies Inc. provides Ontarians with a single complete source for home care services and medical products. No other company in Ontario offers more products and services under one roof than AGTA. Our multi-divisional approach of separating each division and staffing it with the best, most knowledgeable staff available has enabled us to effectively and successfully offer the most variety of both products and services.

Programs: Health Sciences i.e. PSW, RPN, Enhanced Nursing, etc.
Positions available: PSW's, RPN's, R.N.'s, Rehabilitation Workers, and Community Service Workers

Summer and Part-Time opportunities available.

Alberici Constructors, Ltd.

1005 Skyview Drive, Suite 300, Burlington ON L7P 5B1
Contact Information Withheld
www.alberici.ca

Alberici Constructors, Ltd., headquartered in Burlington, Ontario, has a 95-year history of providing a full complement of construction services throughout North America, including General Contracting, Steel Facilities Management, Design-build and Construction Management. Alberici fosters an environment where team, shared learning and open, honest, direct communication are staples of every work day. We encourage innovative thinking. We welcome change. We want you to break the mold.

Programs: Civil/Mechanical/Electrical engineering fields
Positions available: Project Coordinators

Summer and Co-op opportunities available.

Beacon Roofing Supply Canada Company

13145 Prince-Arthur, Pointe-aux-Trembles Quebec H1A 1A9
Contact: Ms. Annie Huard, Human Resources Director
Email: ahuard@beacon-roofing.com
www.brscanada.com

Beacon Roofing Supply Canada Company (BRSCC) is a distributor of residential roofing, commercial roofing and exterior building materials through our nineteen locations throughout Nova Scotia, Québec, Ontario, Saskatchewan, Alberta and British Columbia. We have one of the largest inventories of roofing shingles, metal roofing, slate roofing, tile roofing, commercial roofing, skylights, windows, waterproofing and accessories throughout Canada.

At BRSCC, our people make the difference and are the key to our history of success and growth. We are committed to helping our employees develop the education and skills needed to advance their careers. We regularly promote from within the company and offer employees a wide range of development plans to meet their career goals.

We are currently looking for Graduates with no or limited experience in the workplace to enter our Distribution Leadership Program (DLP). This program is designed to teach through a mentoring process. Participants will learn about our business, culture and values so they can graduate into sales or operations roles within the organization after a 2 year time period. The investment will lead these individuals eventually rising to the positions of Branch manager, Territory Managers and beyond.

We offer employees with a comprehensive benefits package that is one of the strongest in our industry: Group Insurance 100% paid by the Company; Medical; Dental; Vision; Life Insurance; Dependent Life Insurance; Short Term & Long Term Disability; RRSP with employer's contribution; Bonus Plan

Beacon Business Values:
Results oriented; Strong work ethic; Perseverance; Passion; Frugality; Credibility; Teamwork; Discipline

The Best Environment:
No fear; No politics; No Secrets; Lean and clean; No hidden agendas; Cherish people; Honesty and integrity; When one hurts, we all help

Full-Time opportunities available.

Cambridge Materials Testing

1177 Franklin Blvd., Cambridge ON N1R 7W4
Contact: Mr. Peter Cooper, President
Email: peterc@cambridgematerials.com
www.cambridgematerials.com

Cambridge Materials Testing Limited is an independent laboratory servicing a broad range of suppliers. We operate two laboratory facilities in southern Ontario, Cambridge and Mississauga. Raw materials to finished goods, we serve industry. CMTL routinely tests hundreds of materials for a variety of properties. The Standards Council of Canada (SCC) certifies CMTL as an independent testing laboratory to ISO 17025. Our scope of accreditation and certificates are available on our website www.cambridgematerials.com. At CMTL quality testing is our product, for almost 30 years we have demonstrated a commitment to excellence. Our obligation to our customers goes beyond the provision of fast and accurate results. Often we provide consultation and interpretation of results in order to better facilitate our clients specific needs.

Programs: Biotechnology Technician, General Arts & Science, Mechanical Technician & Techniques, Welding Engineering & Inspection
Positions available: Laboratory Technicians, Technical Customer Service Representatives, Quality Assurance Technicians

Summer, Full-time and Co-op opportunities available.

Camp Kodiak

4069 Pheasant Run, Mississauga ON L5L 2C2
Contact: Ms. Amy Van Huss, Program Director
Email: amy@campkodiak.com
www.campkodiak.com

Camp Kodiak is a therapeutic, residential summer camp for children & teens with and without learning disabilities, ADHD, NLD and Asperger Syndrome. We are located near Parry Sound, ON on a 425 acre site with 4 km of lakefront. We offer a 2-to-1 ratio, comfortable accommodations and a program with more than 50 sports & activities. We also offer a social skills program and an academic program. Our staff includes college & university students and professionals from the fields of education, psychology, social work, child care, nursing and recreation.

A summer at Camp Kodiak provides an excellent opportunity for professional development for anyone planning a career in any of the helping professions. Many of our staff have told us that they have gotten their first professional assignment or gotten into the faculty of their choice because of the Camp Kodiak experience on their resumes.

Summer opportunities available.

Canadian Property Stars

2477-C Kaladar Ave., Ottawa ON K1V 8B9
Contact Information Withheld
www.CanadianPropertyStars.com

Canadian Property Stars is Canada's largest property maintenance company with 15 corporate locations and over 400,000 satisfied customers. Join our team of hard working, self motivated sales and service providers as we continue to revolutionize the industry with our economical delivery system of affordable and desirable property services. www.CanadianPropertyStars.com

Positions: Full-time Sales and Staff Managers; Full-time Human Resource Managers; Full-time, Part-Time, Occasional, Seasonal T.O.P.S (Total Outdoor Property Specialists)

Summer, Full-time and Part-time opportunities available.

Caressant Care Nursing and Retirement Homes Limited

264 Norwich Avenue, Woodstock ON N4S 3V9
Contact: Mr. Lee Griffi, Manager of Corporate Communications
Email: lgriffi@caressantcare.com
www.caressantcare.com

Caressant Care was founded in 1975 with a 60-bed Nursing Home in Woodstock, Ontario. We now own and operate 15 Nursing Homes and 10 Retirement Homes (which are all adjoined to a Nursing Home).

Caressant Care Nursing and Retirement Homes are located primarily in small towns in Ontario. Many residents are friends, neighbours and even family members of our staff. This small town atmosphere is evident by the care, respect and helpfulness shown by all Caressant Care staff. We offer a competitive salary and benefits package in a professional workplace and we are on the cutting edge of health care technology.

Our Nursing and Retirement Homes are located across Ontario - Arthur, Bourget, Cambridge, Cobden, Courtland, Fergus, Harriston, Lindsay, Listowel, Marmora, St. Thomas, Tavistock, and Woodstock.

Caressant Care is accepting applications for various nursing positions (Full-Time, Part-Time, and Casual Registered Nurses, Registered Practical Nurses, Graduate Nurses and RAI Coordinators). There may also be Management positions available such as Director of Nursing, or Resident Care Coordinator. We also welcome applications from Nursing Students for PSW positions.

A moving allowance could be offered. Please go to the Employment section of our Web site at www.caressantcare.com/employment.html for more information or contact Mr. Lee Griffi.

Summer, Full-Time, Part-Time, Contract and Volunteer opportunities available.

Carillion Canada Inc.

7077 Keele Street, Concord ON L4K 0B6
Contact: Ms. Jen Castillo, Recruitment Specialist
Email: jcastillo@carillion.ca
www.carillion.ca

Carillion has a unique approach that builds long-term relationships with our customers, based on our values of openness, collaboration, mutual dependency, professional delivery, sustainable, profitable growth and innovation. Today's world demands the kind of attitude to business that Carillion has adopted from day one: a collaborative approach that makes for easy and effective working partnerships.

Our experience in complex and challenging projects has enabled us to lead the way as one of the most diverse companies providing an integrated approach to construction, facilities management and roads maintenance. Our combination of boldness, innovation and experience continues to enhance our reputation, and allows us to set standards to which others aspire.

We work with you. Carillion can help grow your career in each of our business units: Building Construction; Civil Construction; Integrated Facilities Management; Infrastructure Development; Roads Management.

Full-time, Co-op and Contract opportunities available.

Christian Horizons

4275 King Street East Suite 101, Kitchener ON N2P 3E9
Contact: Ms. Anca Mihaila, Recruitment and Employee Relations
Email: amihaila@christian-horizons.org
www.christian-horizons.org

With over 3,000 employees, Christian Horizons is a Christian organization that serves people with Developmental Disabilities in over 300 locations throughout Ontario. Christian Horizons seeks competent employees who have the skills, experience and character needed to deliver effective supports to people with developmental disabilities. We seek employees who are excited about our mission and desire to enhance the lives of people we support. We believe everyone has a unique purpose and unique gifts to share – we serve the person with exceptional needs.

Direct Support Professional (Support Workers) assist persons with developmental disabilities to find a satisfying and purposeful place in their community by enhancing their quality of life and promoting personal growth. Direct Support Professionals foster community inclusion, assist with activities of daily living, promote the implementation of person-centered plans, and may also assist with aspects of personal care. Ideal candidates have education and experience in Developmental Services or a related field. A Developmental Service Worker Diploma is a preferred qualification, as are valid a "G" Driver's License, First Aid/CPR and Non Violent Crisis Intervention certification. Computer literacy and a commitment to the Person-Centered-Support model of support are essential assets. A preferred asset also includes proficiency in speaking/reading French. All persons may apply regardless of religion or any Human Rights Code protected grounds.

Part-Time, Relief, Volunteer and Student Placement opportunities available.

CH2M Hill

540-12 Avenue SW, Calgary Alberta T2R 0H4
Contact: Ms. Catherine Over, Canadian Staffing Manager
Email: catherine.over@ch2m.com
www.ch2m.com

CH2M HILL promotes environmentally sound solutions for our clients so vigorously that we help shape much of the environmental policy in North America. We are dedicated to protecting public health, preserving the environment, and restoring impacted natural resources. We offer a full array of integrated services within environmental science including natural resource planning, biological, and engineering services. Increasing awareness of environmental regulations and issues pose significant challenges to the day-to-day operations of many organizations.

CH2M HILL has access to a tremendous resource of current and practical knowledge of how to apply and interpret regulations locally, thus ensuring the development of an effective and efficient program that will meet environmental regulations. As the process of handling and disposing of hazardous waste increases in complexity, solutions for waste management become more difficult, and risk increases. We've lead the way in performing hazardous waste investigations, studies, program and project management, construction management, design, and operations and maintenance of remedial activities.

As a global leader in consulting, design, design-build, operations, and program management, CH2M HILL has the human and technical resources, the international footprint, and the depth of know-how and experience to help clients achieve success in any corner of the world. We are an employee-owned firm with the entrepreneurial spirit and personal attention of a small company combined with the long-term stability, experts and technologies of a large corporation. While you work helping us build a better world, we work to make your career experience satisfying and rewarding through continued professional development, ensuring a good work and life balance, delivering a healthy benefits package, and providing undeniably challenging projects. Perhaps this is one of the reasons that we have long been recognized as a most-admired company and consistently ranked as one of the best companies to work for.

Full-Time, Part-Time and Contract opportunities available.

CIBC

25 King Street Floor 24, Toronto ON M5L 1A2
Contact: Ms. Amanda Coros, Resourcing Consultant
Email: amanda.coros@cibc.com
www.cibc.com

CIBC is a leading Canadian-based global financial institution. Through our three major businesses – Retail and Business Banking, Wealth Management and Wholesale Banking – we provide a full range of financial products and services to 11 million individual, small business, commercial, corporate and institutional clients in Canada and around the world. We invest in our businesses, our clients, our people and our communities to deliver consistent and sustainable earnings to our shareholders. To learn more about CIBC's Lines of Business, please visit our website.

CIBC focuses on what matters to our employees – access to career and development opportunities, safe and healthy workplaces, effective training, and positive work-life balance – so that employees are able to perform at their best, contribute to their communities and focus on cultivating deeper relationships with our clients.

Every year, CIBC is recognized for its business success, community commitment and employee initiatives. We are proud of this success and are committed to creating an inclusive workplace and an environment where all employees can excel.

To learn more about CIBC and the CIBC Group of Companies please visit CIBC.com.

Full-Time, Part-Time and Contract opportunities available.

City of Guelph

1 Carden Street, Guelph ON N1H 3A1
Contact: Ms. Louise Low, HR Assistant
Email: louise.low@guelph.ca
www.guelph.ca

More than 120,000 residents rely on the services and programs run by the City of Guelph every day. Across a variety of departments, among the 1900 full and part-time employees, the Corporation of the City of Guelph values a commitment to Integrity, Excellence and Wellness, provides strategic leadership and direction, strives for environmental stewardship, all while providing optimal customer and public service to city residents.

Positions and Target Programs:
Environmental Services Labourer – education: open to all fields
Heritage Research Assistant – education: senior level planning, architecture
Camps – education: open to all fields
Wading Pool Attendants – education: open to all fields
Parks Labourer – education: landscape design and construction, forestry, horticulture, turf most preferably but open to all fields
Termite Project General Labourer – education: zoology, biology, entomology
Splash Pad and Amusement Attendants – education: open to all fields
Public Works General Labourer – education: open to all fields
Aquatics – education: open to all fields
Ontario Building Code Part 9 Plans Examiner – education: architectural or construction technology
Property Standards Assistant – education: law and security
Assistant Building Inspector – education: architectural technology or construction technology
Plant Maintenance Assistant – education: engineering
Solid Waste Technical and Administrative Assistant – education: environmental science, technology or engineering
Solid Waste Projects Assistant – education: business
Solid Waste Programs Assistant – education: environmental science, technology, engineering
Outdoor Water Program Assistant – education: environmental science, environmental resource

Healthy Landscape Program Assistant – education: environmental science, horticulture, natural resources, landscape architecture
Office Support – education: open to all fields
Guelph Water Wagon Promotional Lead – education: communications, marketing, public relations, business administration

Summer, Full-Time, Co-op, Part-Time and Contract opportunities available.

Commissionaires Hamilton

208-151 York Boulevard, Hamilton ON L8R 3M2
Contact: Mr. Ken Brady, Administration Manager
Email: admo@bellnet.ca
www.commissionaireshamilton.com

Commissionaires Hamilton is one of the largest security providers in Southern Ontario, with established clients such as Educational Institutions, Commercial Industry, Municipalities, Provincial and Federal Government facilities. Our Regional Office is located in Hamilton with an area of operation that includes Niagara, Burlington, Guelph, Brantford, Cambridge and Kitchener/Waterloo.

Job Profile:
Conducting internal/external security foot patrols of the building; Safeguarding against fire and safety hazards; Pedestrian and vehicle access control; Reporting incidents to the Shift Supervisor; Documenting security infractions; Answering the telephone; Providing general information and assistance; Issuing and receiving keys; Conducting routine searches; Performing other related duties as required.

Required Skills, Knowledge and Abilities:
Clear criminal record and able to obtain a Federal Secret Security clearance (min 10 years verifiable history); Minimum 18 years of age, High School diploma, good physical health; Hold a current Ontario Drivers Licence; Hold a current Ontario Security Guard Licence; Computer literate; Willing and able to work irregular hours (days, afternoons, midnights, weekends and holidays); Fluent English language skills, functional French language skills would be an asset.

Application Procedure:
In accordance with our mandate, applicants with service in the Canadian Forces or RCMP will be given preference but such service is not mandatory. All applicants with the required skills, knowledge and abilities will be considered. We appreciate the interest of all applicants; however, only those considered for an interview will be contacted.

We are an Equal Opportunity Employer.

Summer and Full-Time opportunities available.

Community Support Connections – Meals on Wheels and More

420 Weber Street North Unit L, Waterloo ON N2L 4E7
Contact Information Withheld
www.communitysupportconnections.org

Community Support Connections - Meals on Wheels and More is a not-for-profit organization that provides a range of supports and services that enable seniors and adults with disabilities to live at home with independence and dignity.

Our dedicated and trained staff, home helpers and volunteers are the foundation of our efforts. From personal visits and security calls to home maintenance and snow removal, Community Support Connections provides a variety of services to lessen feelings of loneliness, isolation, and dependence and strengthen confidence and independence.

Programs: Fitness and Health Promotion; Occupational Therapist Assistant & Physiotherapist Assistant;

Recreation and Leisure; Personal Support Worker

Volunteer Job Positions: Group Exercise Instructor (WALC Program); One-on-one Gentle exercise Instructor (Fab fit Program); Friendly Visiting Companion

Paid Positions: Permanent and Part time Senior's Group Fitness Facilitators (SMART Program)

Summer, Full-Time, Part-Time and Volunteer positions available.

Creative Beginnings Child Care Centres

155 Livingston Boulevard, Baden ON N3A 4M6
Contact: Ms. Corry Gunn, Manager of Human Resources
Email: corryg@sentex.net
www.creativebeginningschildcare.ca

Creative Beginnings Childcare Centre is a licensed non-profit charitable organization committed to providing exceptional childcare to the community and the diverse families we serve. We provide a vibrant play-based program for children; which fosters individualism, creativity, socialization, and school readiness. Our knowledgeable, professional team of teachers offers resources to help support children in a fun, nurturing and safe environment.

Creative Beginnings Childcare Centres offers opportunities for RECE and Non-ECE's in full-time and part-time capacities. We pride ourselves in hiring dynamic, enthusiastic educators with a desire to provide high quality programs within a loving and supportive environment.

Summer, Full-Time, Co-op, Part-Time, Volunteer and Contract opportunities available.

DeafBlind Ontario Services

17665 Leslie Street, Newmarket ON L3Y 3E3
Contact: Mrs. Jennifer Marchand, Manager, Human Resources
Email: mhrp@deafblindontario.com
www.deafblindontario.com

DeafBlind Ontario Services is the largest not-for-profit organization providing residential and community services to adults who are deafblind across the province of Ontario.

We currently support clients in 15 residences and 3 apartment locations across York Region, Simcoe County, Middlesex-Oxford, Durham-Peterborough, Kitchener-Waterloo and Ottawa regions. Our main Administrative Office is located in Newmarket, with our satellite Administrative Office in Cambridge where we have our Human Resources, Fund Development, Operations and Finance Departments.

DeafBlind Ontario Services is an equal opportunity employer. Our recruitment process is based on fair hiring practices that ensures applicants with the right skills, knowledge and experience are selected should they be the best fit for the position. When you join our team, you will receive training and professional growth opportunities along with a comprehensive benefits plan.

Programs: DSW, SSW or PSW

Positions available: Intervener Services

Summer, Full-Time, Part-Time and Volunteer opportunities available.

Dean Group

209 Frederick Street Suite 101, Kitchener ON N2H 2M7
Contact: Ms. Maria Llano, Search Consultant, Administration & Operations
Email: mllano@deangoup.ca
www.deangroup.ca

A leader in the Canadian staffing industry for thirty years, we were proud to celebrate our seventh year anniversary in the KW region in 2013. Our exceptionally talented recruiters work with industry leading technology, and operate within functional disciplines to cater to the diversified needs of our growing clientele.

The Dean Group is conveniently located in the heart of the financial district; we are readily accessible to both clients and candidates. We provide permanent, temporary and contract staffing solutions throughout the GTA and Kitchener area.

We constantly strive to provide greater flexibility, more responsive service, and intelligent, cost-effective solutions to our clients. Our areas of specialization include:

• Human Resources • Administration & Operations • Information Technology • Accounting & Finance
• Marketing & Sales • Skilled Trades & Engineering • Industrial Services

At Dean Group, our strategy is to set ourselves apart from our competition by providing a unique approach to the staffing industry. We have developed a highly experienced team that is motivated and committed. By integrating some of the best practices and advantages found within larger staffing organizations with a work environment that is personalized, consultative and entrepreneurial, we are achieving new levels of customer service and success.

Dean Group strives to be the best in its field. We are recognized as a leader in one of Canada's most forward-thinking business communities.

Full-Time and Contract opportunities available.

Delta Elevator

509 Mill Street, Kitchener ON N2G 2Y5
Contact Information Withheld
www.delta-elevator.com

Delta Elevator is a privately-owned Canadian company founded in 1967 and based in Kitchener, Ontario. Delta is one of few independent, fully integrated Canadian elevator companies that engineers, manufactures, installs, services and maintains all manner of code-compliant elevating devices. Delta Elevator's manufacturing facility works closely with its in-house engineers to offer design consultation as a complimentary service to assist in selecting the best elevator installation for the application. Regular monthly on-site maintenance service packages are provided to reduce callbacks and extend elevator life.

Positions available:
Electrical Engineering Technical Support; Mechanical Engineering Technologist; Quality Engineer (Manufacturing); IT Software Development (Co-op)

Full-Time and Co-op opportunities available.

Desjardins Financial Security

675 Queen Street South #230, Kitchener ON N2M 1A1
Contact: Mr. Peter Willwerth, Managing Director
Email: peter.willwerth@dfsin.ca
www.defsin-kitchener.com

Desjardins Financial Security is part of the Desjardins Group, the largest cooperative financial group in Canada, with assets over $200 billion. Desjardins Financial Security is a leader amongst Canadian Financial Institutions and is listed as the third most secure financial institution in North America. Our independent financial professionals offer an extensive range of products and services from major Canadian Insurers and over 100 Mutual Fund Companies. Our solutions offering includes: • Life and Health Insurance, • Savings and Investments, • Business Protection, • Employee Benefits, • Family Financial Planning, • Retirement Planning, • Education Plans, • and much more...

We are committed to your success by providing comprehensive training and development programs. Our independent professionals enjoy the support they require to respond fully to their clients' needs. We help them develop their financial security expertise by supporting their continuing education, and we provide all kinds of assistance to help them grow their business. We have also developed a number of different technological solutions that provide essential support for daily operations and assist in giving our clients' the best solutions to secure their financial future.

We are committed to the success of our Financial Planning Associates, Desjardin Financial Security demonstrates our commitment not only in providing a comprehensive training program, but we do it all at our cost. This is our investment in you. We do not charge development fees as some companies do. In fact, we invest our resources, time and money in you. Have a look at this: As a new advisor with Desjardins Financial Security here is a sampling of some of the unique service offerings, at no cost to you, and readily available within our business model: • Free lap top computer for the first 6 months. • Unique financial and retirement planning software. • All product software. • Electronic financial newsletter for clients • Investment portfolio software system • Client Relationship Management Software • New Associate Development Program • Front office support and processing • Immediate compensation vesting • Access to multiple insurance companies • Access to Over 100 Mutual Fund Companies • Full compliance support meeting with regulation requirements • No Desk Fees • No Back Office Fees • Ongoing coaching and joint field support. The only limitations are those you impose on yourself. Outstanding business results pay off!

At Desjardins Financial Security Independent Network, we recognize outstanding performance and achievements in many ways. Our unique recognition program is designed to highlight the excellence of our financial service professionals who distinguish themselves though their achievements. Desjardins Financial Security Independent Network and Investments Inc. may be the career opportunity you are looking for... check us out.

Full-Time and Contract opportunities available.

Dufferin Construction Company

690 Dorval Drive Suite 200, Oakville ON L6K 3W7
Contact: Ms. Vita Rigole, Human Resources Coordinator
Email: vita.rigole@holcim.com
www.dufferinconstruction.com

Construction Coordinator, Hamilton District and GTA area. Entry level, new grad or 8 -12 co-op opportunity. Assist Project Superintendent in planning, coordinating and supervising construction activities including crew and equipment. Maintain and manage plans, specifications, cost, and material estimates, subcontract and related reports. Establish, monitor and initiate updates to construction work schedules.

Civil Engineering Degree or Civil Engineering Technologist or Technician Diploma and related experience.

Full-Time and Co-op opportunities available

Duplicom Business Products Ltd.

2-386 Gage Ave., Kitchener ON N2M 5C9
Contact: Ms. Sarah Wickens, Training & Sales Support
Email: sarah.wickens@duplicom.com
www.duplicom.com

Duplicom is recognized as a leading supplier of SMART Board interactive whiteboards and other audio visual technologies in southern Ontario. Working with clients in a variety of fields including education, corporate and government, Duplicom strives to ensure that the right presentation system is installed every time. Maintaining a strong position in this rapidly changing area of technology has enabled Duplicom to provide its customers with the latest information from industry-leading companies such as Sharp, Toshiba, Lightspeed, Copernicus, Extron, Crestron, Chief, Epson and SMART Technologies.

Positions Available

Permanent Full-Time Alumni: **Audio/Visual Technician**

This key position within our organization requires a team-oriented individual with knowledge of audio visual and integrated systems. Preference will be given to candidates with post-secondary education related to electronics and knowledge of IP networks and infrastructure. You must also be able to work in a self-directed environment, be proficient with installation best practices and have the ability to forge good relationships with customers. You will be working with colleagues to prepare and submit audio/visual system proposals, along with their planning and execution. You will have the opportunity to work with a team of dedicated professionals, be provided with numerous opportunities for training (e.g. Extron and Crestron), and will have access to a benefits program. This is a permanent full-time position.

Full-Time Summer Student: **Microsoft Access & Visual Basic Programmer/Designer**

We are seeking a well-rounded and knowledgeable software programmer, skilled in Microsoft Access and Visual Basic programming and design. Under the direction of your project manager, you will be tasked with designing a front-end interface & back-end database that interfaces with existing customer and project data. You will be comfortable working under pressure & within strict timelines, to produce a system from the ground up which is intended to be fully functional by the end of the work term. The goal is to create a program that tracks sales orders from confirmation through to invoicing, with process tracking for multiple users in a small business environment. This position offers a great opportunity for someone to gain experience in all phases of computer programming; from end-user consultation through to design, testing, implementation and enhancement. This position is full-time during the summer term, and has the possibility to extend beyond that for part-time piecework in the future.

Part-Time Summer Student: **Sales Support**

Duplicom is seeking a Sales Support Representative, tasked with assisting Duplicom's tales team by contacting current and prospective customers over the phone. You will be responsible for identifying and qualifying legitimate sales opportunities, to be passed to Duplicom's sales representatives for closing. As such, you will be a self-starter that is able to demonstrate your creativity and relationship-building abilities. You will have a background in customer service along with a heavy dose of enthusiasm, a willingness to work with a team, and an eagerness to learn. You will have the opportunity for on-the-job training, a commensurate pay package, and access to a bonus incentive program. This position is part-time with flexible working hours, and has the possibility to extend beyond the summer term.

Summer, Full-Time, Co-op and Part-Time opportunities available.

Elby Professional Recruitment Inc.

127 Victoria Street South Suite 102, Kitchener ON N2G 2B4
Contact: Mr. Peter Lister, Recruiter/Partner
Email: peter.lister@elby.ca
www.elby.ca

Our purpose is to improve the lives of the candidates, clients and co-workers that we are engaged with. We do this by hiring and surrounding ourselves with team members that live that purpose in everything that they do. Each member of the Elby team shares a passion for our business and believes that the cornerstone of our firm's success is its ability to consistently deliver a superior level of service to each and every one of our clients and candidates.

Elby is a full service, contingency and retainer based recruiting firm specializing in the placement of professionals across a variety of disciplines including Accounting & Finance, Sales & Marketing, Administration, IT, Financial Services, Engineering and Manufacturing & Production. We are a tenured group of career minded recruiters with several years of experience working, managing and recruiting within the various verticals we service. Our team has the experience necessary to consistently deliver the highest level of results and customer service for our partner clients and candidates.

Full-Time opportunities available.

Electromate

4300 Steeles Avenue West Unit 39, Woodbridge ON L4L 4C2
Contact: Mr. Warren Osak, President
Email: jobs@electromate.com
www.electromate.com

Respected by customers as a premiere source for High Performance Automation and Motion Control Components & Systems, Electromate distributes AC & DC Servo and Stepper Motors, Drives, Controls and Positioning Systems, all supported via extensive product selection, just-in-time & consignment inventory, dedicated customer service and technical engineering support.

Electromate is an ISO9001:2008 Registered Company and is LEAN Process accredited.

Electromate is a leading Canadian Distributor of Automation & Motion Control Components & Systems, specializing in Robotic and Mechatronic Solutions. Thanks to the continued success of our satisfied customers, our firm is expanding our sales department. Challenge your expertise in the field of Outside Technical Sales by providing engineering sizing/selection and sales of Automation Components and Systems.

We are looking for a recent graduate, based in the Kitchener/London/Hamilton Region, with a degree in mechanical or electrical engineering or equivalent (CET acceptable) who has co-op placement experience with factory automation equipment.

As a key member of our team you will receive support from our Inside Sales Team and Technical Support Staff to deliver high level customer satisfaction. You will work with our dynamic marketing team to develop collateral materials (second to none in the industry) to assist you in delivering a compelling value proposition to prospects that set you above the rest of the market. You will take over an existing territory with a strong customer base backstopped by dynamic suppliers ready to support territory opportunity and growth. Successful candidates will be responsible for growing base business by selling new products and services to existing clients and growing the territory by adding new clients to the existing pipeline.

This progressive position offers a competitive salary including a performance bonus program, car allowance and a fully subsidized Group Benefits Plan.

Full-Time opportunities available.

Enterprise Holdings

845 Bradley Avenue, London ON N6E 3Z6
Contact: Ms. Samantha Boucher, Talent Acquisition Specialist
Email: samantha.boucher@ehi.com
www.go.enterprise.com/canada

Building a sales career takes more than education. It takes opportunity. That's exactly what you'll have as part of the Enterprise Management Training Program. This is the program where you can sharpen your customer service skills, your marketing know-how and your ability to manage a team. That's because you'll call the shots. And when you consider our performance-based environment and fast-track promotions, it's easy to see you'll be a manager at this multibillion dollar industry leader someday. Someday soon.

Summer, Full-Time and Co-op opportunities available.

FaithLife Financial

470 Weber Street North, Waterloo ON N2J 4G4
Contact: Mrs. Kim Sanderson, Regional Director
Email: ksanderson@faithlifefinancial.ca
www.faithlifeadvisor.ca

We have a rare opportunity for the right individual in the surrounding areas for the position of Financial Representative. This specific position has the unique benefit of servicing an existing book of business, which offers several sales opportunities for the right candidate. Also included in this territory is the partnership with several churches in the area. These partnerships consist of a strong commitment to the FaithLife Financial brand, matching grants to their individual causes, as well as their membership within the book of business. These can be invaluable resources to someone either starting out in the industry, or someone with financial sales experience looking to join an organization that provides Canadian Christians with insurance and investment solutions. This, along with building your own network of clients, will pave the way for your success.

As a not-for-profit organization, we reinvest a portion of our earnings into programs that support our members, their congregations and communities, as well as people in need worldwide. If you are a high achiever and looking for a career that allows you to put your faith into action – consider joining our team!

Full-Time opportunities available.

Farm Mutual Reinsurance Plan Inc.

350 Pinebush Road, Cambridge ON N3H 4T3
Contact Information Withheld
www.fmrp.com

Formed in 1959, Farm Mutual Reinsurance Plan Inc. (FMRP) is the first Canadian-owned reinsurance company in Canada. Come join a progressive, unique and diverse company whose corporate culture is defined by our core values to focus, motivate, respect and to promote and foster professionalism. We are a leading edge employer that provides continuing education and opportunities to support your growth and development.

We are looking for outstanding individuals with a variety of skills and knowledge. If you have an interest in Underwriting, Claims, Loss Control, Environmental Studies or Business Administration we want to hear from you! Come discover your true potential with FMRP. Please contact our recruitment team at recruitment@fmrp.com or visit www.fmrp.com for further information.

Summer, Full-Time, Co-op and Contract opportunities available.

Fastenal

860 Trillium Drive, Kitchener ON N2R1K4
Contact Information Withheld
www.fastenal.com

Since our founding in 1967, Fastenal has grown from a small-town fastener shop into a multibillion-dollar global enterprise, creating opportunities every step of the way. The secret to our success? Hire great people, give them great support, and encourage them to reach their full potential in pursuit of our common goal: Growth Through Customer Service. Fastenal is a full-line industrial supplier with categories such as fasteners; welding supplies; cutting tools; safety supplies; power and hand tools; janitorial; etc.

Program: Business (Marketing)

Positions available: Sales and Sales Support. Both positions lead to Management positions.

Summer, Full-Time, Co-op and Part-Time opportunities available.

Flanagan Foodservice Inc.

100 Sasaga Drive, Kitchener ON N2C 2G7
Contact: Mrs. Carol Partridge, HR Administrator
Email: carol.partridge@flanagan.ca
www.flanagan.ca

Proudly Canadian and family-owned, Flanagan's is the largest Canadian owned, independent foodservice distributor in the country. From our early days as a food wholesaler, we've grown to provide full service to more than 5000 restaurants and foodservice operations across the province of Ontario. To each and every customer, we offer uniquely personalized service, along with the attention to detail, reliability and range of quality products you need to grow your business. Our success comes from truly understanding the realities and opportunities our customers face every day. We are the difference you deserve.

Programs: Primarily Business related but open to all programs.

Full-Time, Part-Time and Contract opportunities available.

Golder Associates Ltd.

100-6925 Century Avenue, Mississauga ON L5N 7K2
Contact Information Withheld
www.golder.ca

Regularly ranked as one of the best companies to work for. As a global, employee-owned organization with over 50 years of experience, Golder Associates is driven by our purpose to engineer earth's development while preserving earth's integrity. From more than 180 offices worldwide, our over 9000 employees deliver solutions that help our clients achieve their sustainable development goals by providing a wide range of independent consulting, design and construction services in our specialist areas of earth, environment and energy. For more information, visit golder.com.

Programs: Civil Engineering; Environmental Engineering; Geotechnical Engineering; Mechanical Engineering; Structural and Design Engineering

Summer, Full-Time, Co-op and Contract opportunities available.

Grand River Hospital

835 King Street West, Kitchener ON N2G 1G3
Contact Information Withheld
www.grhosp.on.ca

Grand River Hospital is one of the largest community hospitals in Ontario, providing patient-centered care to the Waterloo Region, Wellington County and Southwestern Ontario. As a designated Registered Nurses Association of Ontario Best Practice Spotlight Organization, employing over 3,200 highly skilled and dedicated employees, GRH has become a leader in the provision of 15 patient care programs for our community.

Through a strong leadership development program and a commitment to supporting our staff through our core values of compassion, collaboration, positive attitude, professionalism and respect, GRH is proud to be your hospital, bringing you exceptional care for your health, today and tomorrow.

We will be recruiting for the New Grad Initiative (RN), summer students (3rd year RN), summer students in environmental services.

Summer, Part-Time and Contract opportunities available.

Grober Inc. (Nutrablend Foods)

415 Dobbie Drive, Cambridge ON N1T 1S9
Contact: Mr. M. Saqib Javaid, Director Quality Management Systems
Email: sjavaid@nutrablendfoods.com
www.grober.com

A willingness to embrace innovation to constantly improve our operations is at the heart of everything we do. Our innovations and initiatives include:
■A constant commitment to research and development into the best possible conditions in which to raise young animals
■ The first North American producer to successfully implement and adopt group housing, starter barns, and other alternatives in pursuit of the optimum conditions for our livestock
■The Grober Young Animal Development Centre: World-class research leading to improved health for our calves and other young livestock, including dairy heifers
■Group housing models and automated feeding environments that provide detailed data on the health and wellbeing of all of the animals in our care, providing the foundation for our future plans to achieve 100% traceability on all of our livestock
■Innovative LED lighting systems for calf barns that simulate natural light and are extremely energy efficient

Industry Leaders For over 30 years Grober has been a recognized leader in the veal industry. Our business approach blends sound animal husbandry with technology and compassion to produce what we believe is the finest milk-fed veal in North America.

At the Grober Group, we recognize that innovation and sustainability will increase our competitiveness and profitability. We believe in testing, monitoring and implementing new competitive advantages. This approach provides maximum value for our customers, optimum conditions for our herd, and significantly reduces our environmental footprint. We proudly and confidently produce safe, healthy, nutritious veal and other protein-based products.

We will be looking at materials management, business admin, laboratory technician, sanitation and HACCP positions to fill.

Summer, Full-Time, Co-op, Part-Time, Volunteer and Contract opportunities available.

Guelph Independent Living

207-255 Woodlawn Road West, Guelph ON N1H 8J1
Contact: Ms. Victoria Miron, Communications & Privacy Officer
Email: victoria@guelphindependentliving.org
www.guelphindependentliving.org

Guelph Independent Living (GIL) is a non-profit agency incorporated under a different name in 1975. It advocated the reduction of barriers to community inclusion on behalf of adults with physical disabilities and supported the choice of its clients to remain in their own homes. Within ten years, GIL began providing Attendant services in Assisted Living and on an Outreach basis. The Agency's mandate expanded in 2006 to include a homemaking program for seniors and persons with disabilities.

Today, GIL provides a variety of support services to adults with physical disabilities and seniors who live in their own homes in the community, ranging from 24-hour emergency services to help with grocery shopping and laundry. Its programs include Assisted Living, Attendant Outreach, Home Help, and Seniors Supported Living, as well as recreation and inclusion opportunities for its 230 clients.

GIL contributes to the community by decreasing emergency room visits, supporting early hospital discharges, relieving the need for long-term care, enabling independent living, providing recreation activities and unburdening primary caregivers. Additionally, it helps to stimulate the local economy by creating jobs and building partnerships that mobilize community resources for its clients.

Your role at Guelph Independent Living is to respect and support clients while providing assistance with daily living according to self-directed care and personal choices.

The amount and type of assistance that you provide will vary greatly from client to client. Some clients will need minimal assistance with one or two activities, others with all. You won't provide assistance with medical procedures, regardless of any professional training you have.

You will assist adults with physical disabilities and/or frail seniors to live independently and perform tasks like: Transferring/positioning/turning; Dressing/undressing; Washing/bathing; Toileting; Feeding; Housekeeping (light); Preparing meals; Following through on programs developed by an occupational therapist, physiotherapist, and/or speech therapist

GIL values respect, dignity and individuality by promoting freedom of choice and by encouraging the individual's right to make decisions, to direct services and to establish and maintain personal lifestyles. The Agency believes in fostering community participation, removing barriers and providing information, advocacy, and support services.

GIL hires valuable people. Are you ready for us?

Part-Time opportunities available.

HockeyTech Canada ULC

15 Campbell Road, Guelph ON N1H 1B9
Contact: Ms. Monika Bialek, Sales & Marketing Assistant
Email: mbialek@hockeytech.com
www.hockeytech.com

Formed in 2013 with the merger of RinkNet, ISS Hockey and NEXT Testing, HockeyTech is poised to be a worldwide leader in providing hockey-related technologies, analytics and information services. While HockeyTech is a new corporate identity, its divisions have been providing cutting-edge solutions to the hockey world since 1998. HockeyTech is the worldwide leader in providing technology that hockey teams use to manage their day-to-day scouting process.

We will be targeting computer programming, mobile development and web development grads/students at the job fair. We will also be providing general based opportunity for those that need a casual part time job by offering videography positions with our company.

Full-Time and Part-Time opportunities available.

Ice River Springs Water Co Inc.

485387 30 Sideroad, Shelburne ON L9V 3N5
Contact Information Withheld
www.iceriversprings.ca

Since our inception in 1995, Ice River Springs Water Company has grown rapidly by offering a high quality, competitive product with excellent customer service. Ice River Springs now operates ten plants in North America. Each of these facilities is dedicated to the community in which it operates. Our passion is to produce the highest quality bottled water in North America. With our highly trained staff, and an award-winning quality control program in place, our promise is the latest in innovative packaging solutions for the industry. And last, but not least, our goal is to provide unparalleled customer service every step of the way.

We are now accepting resumes for the following positions in our Shelburne and Feversham facilities:
**Maintenance Technicians **Production Line Operators - summer student positions
We offer: Excellent Wages * Company Benefits * Clean & Safe Work Environment
Qualified candidates are invited to submit their resumes via email to hrfeversham@iceriversprings.com

Program: Millwright grads, we will entertain looking at apprentices as well.

Summer students for our production line – no experience necessary.

Summer and Full-Time opportunities available.

Inbox Marketer Corporation

381 Woolwich Street, Guelph ON N1H 3W8
Contact Information Withheld
www.inboxmarketer.com

Inbox Marketer is a Digital Direct Messaging company that helps organizations use Email, Mobile, Social Media and the Web to build online communities of customers and prospects. Our technologies and services make it easier for digital marketers to integrate their communications across all digital channels and measure the response that takes place across each of them. As the new channels take root, Inbox continuously expands its capabilities, technologies and services to offer clients a true multi-channel approach to messaging and measurement.

Programs: IT and Business (Marketing)

Positions available: Front End Development; Account Executive

Co-op opportunities available.

InfiniDy Corp

51 Breithaupt Street, Kitchener ON N2G 5G5
Contact: Mr. Madusha Cooray, Hiring Manager
Email: madusha@infinidy.ca
www.infinidy.ca

ABOUT INFINIDY Wana work for a cutting edge Social Gaming company and create games for millions of users? Join InifiniDy! InfiniDy is one of the hottest startup located at the Kitchener/Waterloo area and is proud to be a part of top iPhone game developers in Canada. With over 5 Million worldwide downloads (and counting), InfiniDy has got big plans! Our latest game, Happy Park, is a world wide phenomenon. The game made it to #1 in Apple's AppStore top games chats in US, Canada, UK, Australia, Germany and many other countries (over 22 countries to be exact!). All this happened in just 11 days of launching the product. Millions of people are playing Happy Park! Sounds Exciting? Read on... iTunes Link of 'Happy Park' - https://bitly.com/gethptfrnd iTunes Link of '2012 Zombies Vs Aliens' - www.bit.ly/2012zvsa Currently we are developing new, innovative and cutting edge features into our existing titles and working on some really awesome new games.

Visit us: http://infinidy.ca Where is InfiniDy? We are located at the epicentre of the technology innovation centre of Canada. It's called 'The Hub: Digital Media & Mobile Accelerator'. Companies like Google, RIM and others hot companies are also located at The Hub! You can read more about it here - http://www.cdmn.ca/about

Programs: Electronics Engineering – related; Information Technology – related; Electrical Engineering Technology – related; Business Management - related

Positions: Android Developer; iPhone – Back End User Engineer; Data Analyst; Public Relations Officer; iPhone Software Engineer; Mobile Game Artist

Summer, Full-Time, Co-op, Part-Time, Volunteer and Contract opportunities available.

Inprotech Inc.

540 Thompson Drive Unit C, Cambridge ON N1T 2K8
Contact: Mr. Scott Barber, VP - National Sales Manager
Email: scottb@inprotechinc.ca
www.inprotechinc.ca

A Great Company with the Opportunity to Grow!

Position Summary: We have an immediate opening for a full-time Inside Sales and Marketing Representative. This position requires a self-motivated, results-oriented and positive individual with a strong desire to develop into an outside sales representative.

Compensation Package: The Compensation Package is comprised of a base salary with commission incentives and an opportunity for future ownership in the Company.

Functional Description: The Inside Sales and Marketing Representative is responsible for: • The completion of quotations and working closely with the Sales Management Team. • All day-to day business activities involving the shipping and receiving of products. • Being the main contact for our Customers on technical and business issues, as well as being responsible for expediting orders with vendors.

Additional Requirements:
Electrical background would be an asset but is not essential

Full-Time opportunity available.

Investors Group

104-1150 Franklin Boulevard, Cambridge ON N1R 7J2
Contact: Mr. Silvester Mior, Regional Director
Email: silvester.mior@investorsgroup.com
www.investorsgroup.com

At Investors Group our Consultants come from a wide range of backgrounds and bring a variety of skills to their practice. We have been a top choice for those looking to build a business and be their own boss since 1926. Our Consultants build a successful business by helping clients achieve their financial goals.

Investors Group provides personal financial planning services, and is dedicated to building lasting client relationships. Our primary objective is to help Canadians plan for financial security by providing quality financial planning advice and products.

Exceptional income potential
A successful practice can bring great personal, financial and professional rewards. We offer exceptional income potential and a complete benefits package.

As a new Consultant you will receive a $2,000 appointment bonus.
In your first three months you will be guaranteed to earn $8,000 as you are being trained.
In your first year you can generate up to $30,000 in bonus income.

Our training is among the very best and available to you at all stages of your development. We provide you with leading-edge technology, industry experts, programs and tools to meet the complex challenges of a successful financial planning practice.

You can hone your skills through the company's educational conferences and seminars featuring our own internal experts and industry leaders. We are always developing new programs in response to financial industry trends and the needs of our Consultants.

Our professionals help maximize your efforts—and help you succeed through:

Coaching and mentoring; an integral part of our culture and success
Support provided by a professionally trained field management team
Formal field training and informal relationships; you will learn from colleagues who have gone through the same experiences

Full-Time opportunities available.

Jones DesLauriers Insurance Management Inc.

2150 Islington Avenue Suite 400, Toronto ON M9P 3V4
Contact: Mrs. Joanne Rae, Human Resources Generalist
Email: joanner@jdimi.com
www.jdimi.com

As one of Canada's leading independent, growth focused insurance brokerages, Jones DesLauriers Insurance Management Inc. (JDIMI) is committed to offering the best experience to clients and colleagues alike.

Recognizing that human capital is a key driver to success and a competitive edge in today's performance-based economy, we encourage an environment that supports professional, personal and social development.

We invest in the education of our people to further develop their talent and ensure every broker is equipped with the most up-to-date information and market trends. As a JDIMI colleague, you can expect to benefit from the mentorship of seasoned and passionate professionals; results driven team members, extraordinary clients and partners, and being associated with a highly esteemed brand.

Key Employee Benefits • Full Health & Dental Benefits • RRSP Matching Program • Paid RIBO license renewal • Paid CAIB & CIP training in-house • Flex Days and Birthday's off • Professional Development Mentorship • Bi-weekly Social Events • Summer Flex Time Policy • Business Referral Program

Summer, Full-Time and Co-op opportunities available.

J.P. Bowman Ltd.

55 Sinclair Boulevard, Brantford ON N3S 7X6
Contact: Mr. James Bowman, Vice President & General Manager
Email: jamie@jpbowmantool.com
www.jpbowmantool.com

J.P. Bowman Ltd. is world leading metal stamping die manufacturer supplying the global automotive industry. We are a world class facility showcasing the latest in modern manufacturing methods and technologies. We will be demonstrating our Cognitens Blue Light 3D scanning technology as well as industry leading metal forming simulation and design software.

Programs: Tool and Die Maker and Mechanical Engineer Technologist

Summer, Full-Time, Co-op and Part-Time opportunities available.

KW Habilitation

108 Sydney Street South, Kitchener ON N2G 3V2
Contact: Human Resources
Email: humanresources@kwhab.ca
www.kwhab.ca

KW Habilitation is a local not-for-profit organization that provides a wide range of individualized services and supports to children and adults with developmental disabilities in Kitchener- Waterloo. Starting with the early learning years and our preschool services, KW Habilitation can be there along the way throughout life's transitions supporting persons in pursuing their goals and dreams such as graduating school, creating a home, looking for work, making friends or looking towards an active retirement. A good life (habilitation) is fostered through our preschool and early learning supports, respite services, residential services, community participation programs, and employment supports.

Our work is guided by our Vision Statement: "A community where everyone belongs and participates" and by our Mission Statement: "Together with families and the community, KW Habilitation provides services and supports to create opportunities for people with developmental disabilities to learn, work and live in the community". One of our primary Strategic Directions is Celebrating Abilities and Realizing Aspirations and Dreams.

KW Habilitation was incorporated in 1971 and has over 500 employees who provide services and supports to approximately 1,000 individuals and their families.

Our employment opportunities are posted on our website www.kwhab.ca (under the "careers" tab).

Support Workers (Developmental Services) We regularly review resumes/applications for Part-Time/Relief Support Worker positions. We welcome candidates with at least some Post-Secondary Education in the Human Services as well as direct or related experience working with people with intellectual disabilities. (A completed degree or diploma is not required for these openings.) These roles typically involve weekend work and are great opportunities for students to gain valuable paid experience while attending school and in between semesters! These positions also provide an excellent stepping stone to full-time careers in the developmental services field.

Early Learning Career Opportunities Our Early Learning Program provides enhanced staffing and consultative expertise to licensed early learning centres throughout the Region of Waterloo. Our role in each of these settings is to provide special needs resource services to children and professional staff. Providing a child-

focused approach in our early intervention supports, our goal is to work collaboratively with our community partners to ensure that the inclusive environment meets the adaptive needs of the child. Early Childhood Educators and Resource Teacher graduates are encouraged to check our job postings on a regular basis for opportunities to be part of our exciting team of early learning professionals.

Volunteer and Student Placements Our Volunteer and Student Placement Program provides individuals with the opportunity to gain valuable work place experience in the human services field. Based on individual interest, volunteer and student placements are provided in our Early Learning and Adult Support Programs. Working with our Volunteer and Student Placement Coordinator, selected individuals will be offered a placement to suit their needs as a student or volunteer participant.

Visit our website: www.kwhab.ca for more information about KW Habilitation and our career opportunities!

Summer, Full-Time, Part-Time and Volunteer opportunities available.

London District Catholic School Board

5200 Wellington Road South, London ON N6E 3X8
Contact: Ms. Juliana Rodriguez, Recruitment Officer
Email: jrodriguez@office.ldcsb.on.ca
www.ldcsb.on.ca

The objective of the London District Catholic School Board is to develop in our students a love of God, people and self, an appreciation of prayer and a moral foundation to assist them as they journey through life. Catholic schools provide a complete academic program in an environment that integrates learning, religious instruction, Gospel values, and spiritual formation into all aspects of the curriculum.

Program: Early Childhood Education

Summer, Full-Time, Placement, Part-Time, Volunteer and Contract opportunities available.

Lutherwood/Luther Village on the Park

285 Benjamin Road, Waterloo ON N2J 3Z4
Contact: Mrs. Michelle Ruston, Volunteer and Student Placement Coordinator
Email: mruston@lutherwood.ca
www.lutherwood.ca

In operation since 1970, Lutherwood offers a range of mental health and social service programs to more than 22,500 people annually in Waterloo Region and Wellington County. We help children and their families work through mental health issues through residential, day and community-based treatment programs. We help individuals find and maintain jobs, entrepreneurs with self-employment options, and individuals and families at risk of experiencing homelessness find suitable housing. We offer family counseling for individuals, couples and families who cannot afford counseling services. And, we operate a shelter for homeless youth (12-15 years) and an assisted living facility that offers various levels of care for seniors.

Luther Village on the Park is a subsidiary of Lutherwood, and has been in operation since 1997. We are a single site retirement community with more than 450 residents benefiting from the extensive services and amenities offered. Residents residing within the Village can ‘age in place’ by transitioning from living an independent lifestyle to one with higher levels of service. Residents are able to continue many of the facets of their lifestyle as they age, while remaining connected to friends and family circles.

Identified as one of Canada’s Best Workplaces for four consecutive years, our friendly, caring and supportive organizational culture attracts people who want to be part of a team that supports its community.

Programs: Health Services, Recreation & Leisure and Social Services

Summer, Full-Time, Placement, Part-Time, Volunteer and Contract opportunities available.

Magnet Forensics

22 King Street South, Suite 502, Waterloo ON N2J 1N8
Contact Information Withheld
www.magnetforensics.com

Magnet Forensics is a computer forensics software company focused on providing products that aid in the recovery of evidence left behind on digital media. Internet Evidence Finder has become an indispensable tool for law enforcement, government, and corporations to conduct thorough and effective computer investigations while preserving the forensic integrity of the data. These investigations can include: crimes (child exploitation, homicide, fraud, terrorism, etc.), human resources disputes, intellectual property abuse/theft, and so on.

Positions available: Software Developers and Software Quality Assurance Specialist

Full-Time and Co-op opportunities available.

Management Development Program

5687 West Street #200, Halifax Nova Scotia B3K 1H6
Contact Information Withheld
www.mdpoptions.com

The Management Development Program (MDP) is a program designed to provide students with the training and experience they need to become future business leaders. The system is based on over 30 years of entrepreneurial knowledge and success. The program gives students opportunities to gain practical management experience and learn valuable skills through different franchise options.

Summer opportunities available.

Martin Sprocket & Gear Canada Inc.

320 Darrell Drive, Ayr ON N0B 1E0
Contact: Mr. Shawn Grant, General Manager – Canada
Email: sgrant@martinspocket.com
www.martinsprocket.com

Martin Sprocket & Gear is a leading manufacturer of Mechanical Power Transmission and Material Handling Products seeking enthusiastic individuals for our growing sales team in Mississauga. With 31 locations across North America, our Texas based company is redefining customer service and quality in our industry.

If you desire a growth oriented and an empowered work environment then this is an opportunity for you! We offer an extensive hands-on training program for personal development and career growth.

Looking to fill the following positions:
* Technical Material Handling Inside Sales - Ayr, ON
* Technical Power Transmission Inside Sales (Bilingual French/English preferred) - Mississauga, ON
* Draftsperson/Engineer/Planner for Material Handling - Ayr, ON

Full-Time opportunities available.

Mass Insurance Brokers

59 Main Street North, Markham ON L3P 1X7
Contact: Mr. Brett McGlynn, Director
Email: bmcglynn@massinsure.com
www.massinsure.com

Mass Insurance Brokers is a dynamic, forward-thinking industry leader. We listen to our employees and invest in their education and development. Mass is looking for the kind of people who believe in community and personal service. Hard work may bring its own rewards, but we make sure we reward it too, with competitive wages and benefits.

Summer, Full-Time, Co-op and Contract opportunities available.

Mayhew

135 Commerce Valley Drive East, Thornhill ON L3T 7T4
Contact: Mrs. Yana Da Costa, Human Resources Manager
Email: ydacosta@mayhew.ca
www.mayhew.ca

Mayhew has been creating and maintaining successful workspaces since 1982. Mayhew provides its clients with truly ingenious work space solutions – solutions that boost productivity, facilitate collaboration, enhance work life, build organizational pride and, ultimately, contribute quantifiably to the bottom line.

Mayhew core expertise includes workplace strategists, interior designers, project managers, construction managers, architectural technologists, facilities managers, procurement technicians, ergonomists, move managers, product experts, installers and the best support staff in the industry.

Mayhew has worked on over 22 million square feet of space, successfully moved 300,000 people, and supplied and installed over 100,000 workstations. With offices in Thornhill, Kitchener and Windsor, our entire team is passionate about changing the way people work - focusing on each client's needs, one at a time.

Program: Interior Design

Summer, Full-Time, Co-op, Part-Time and Contract opportunities available.

Mitten Inc.

70 Curtis Avenue North, Paris ON N3L 3T2
Contact Information Withheld
www.mittenbp.com

Mitten has earned a solid reputation for its customer driven approach to service and unwavering dedication to distributing Premium Exterior Building Products. Mitten has been manufacturing and distributing premium products for over 50 years including siding, windows, doors, fencing, shutters, vents, railing, columns and more.

Positions:
General Labourers in our manufacturing facility in Paris as well we will be recruiting for Loaders in our Brantford warehouse.

On the office side we will be looking at recruiting a Purchasing Manager and a Product Manager - Aluminum.

Summer and Full-Time opportunities available.

Multimatic Technical Centre

85 Valleywood Drive, Markham ON L3R 5E5
Contact: Mr. Andy Georgiou, Prototype Manager
Email: ageorgio@multimatic.com
www.multimatic.com

Please have a look at our website to view opportunities as you will see our company has all types of different opportunities within the Automotive industry. We have Design Engineers, Robotic Welding Technicians, Testing, Tool and Die Makers, Program managing and many other work related opportunities.

Summer, Full-Time and Co-op opportunities available.

McDonald Green

215 Holiday Inn Drive, Cambridge ON N3C 3T2
Contact: Ms. Ashlee Mulholland, Director, Operations
Email: ashlee@mcdonaldgreen.com
www.mcdonaldgreen.com

McDonald Green is a local executive search firm specializing in training, consulting and recruitment of a variety of positions within various industries. We are interested in matching up great candidates with their next great employment opportunity. The right fit is very important to us; including, personality, skill level, education and goals. We post all of our positions at www.mcdonaldgreen.com.

Summer, Full-Time, Part-Time and Contract opportunities available.

Official Languages Program

900 Bay Street 8th Floor, Toronto ON M7A 1L2
Contact: Mr. Shabbirr Auhammud, Promotion Agent
Email: shabbirr.auhammud@ontario.ca
www.myexplore.ca and www.myodyssey.ca

Discover another region of Canada while learning French. Explore offers you five weeks to make discoveries, meet new people, and exchange ideas in a stimulating environment for learning your second language. Experience something new. Discover your country and your personal capabilities! Knowing a second language is essential — and French can help you get around almost anywhere in the world. So why not seize this opportunity to increase your chances of having the best possible future?

Explore is a five-week intensive language-learning course. You can take the course in the spring or summer, whichever you prefer. You can also take a job for the rest of the summer, if you wish.* Participants in Explore receive a $2,200 bursary (taxable income) that covers tuition fees for the course, instructional materials, meals, and accommodation. The educational institution you will be attending receives the bursary directly. Explore offers courses adapted to your level (beginner, intermediate, or advanced), as well as many activities that allow you to meet with others from across the country who wish to improve their French. Some schools may give credits or equivalences for Explore, so check with the institution to which you wish to transfer your credits or where you wish to obtain equivalences.

Passionate about travel and culture? Let your Odyssey begin by becoming a language assistant! Odyssey is a full-time work experience that gives you the opportunity to live in another province, share your culture, and make a difference in the lives of young people in your host community. You will receive a taxable salary of $18,500 (approximately $20 per hour) for the nine months of your Odyssey work term. Odyssey gives you the opportunity to lead language activities — in English — in an elementary, secondary, or postsecondary classroom to support the teacher. From the beginning of September through to May 31, you will work 25 hours a week helping young people who want to learn English and discover anglophone Canadian culture. Key Facts • You'll leave your home province or territory to work in a rural or suburban area in another province. • You could receive allowances* for two return trips between your home province or territory and your assigned community. These are lump-sum allowances and may not cover all your expenses. • You'll take part in a compulsory pan-Canadian training session for the program in Quebec City in August, which will help equip you for the Odyssey program. • The Odyssey program may be considered an internship. If you are continuing your studies, you could receive credits for Odyssey. Check with the institution to which you would like the credits to be transferred.

Summer and Contract opportunities available.

PakFab Engineered Solutions

395 Dobbie Drive, Cambridge ON N1T 1S8
Contact: Mr. Adam Knowles, Vice President, Operations
Email: aknowles@pakfab.com
www.pakfab.com

PakFab is a designer and fabricator of metal and plastic products. We specialize in returnable automotive packaging. We currently employ over 50 people at our two plants in Cambridge.

We are looking for Designers as well as Welders. Designers would be a part of a team that develops product concepts, launches prototypes, and manages pre-production activities and assists with production related issues. Welders would be involved in production as well as building of production jigs & fixtures. Welders are also involved in producing prototypes.

We are seeking applicants that are creative and have strong problem solving skills. Contact us if you are interested in being a part of a growing and successful company.

Full-Time, Co-op and Contract opportunities available.

Penske Truck Leasing

7504 East Danbro Crescent, Mississauga ON L5N 6P8
Contact: Ms. Sonja Mullan, HR Recruiter
Email: sonja.mullan@penske.com
www.gopenske.com

Penske delivers innovative transportation and logistics solutions that are vital to the success of the companies and people we serve. We've built our business on three core values: commitment to our customers, dedication to excellence and innovative thinking. As a global transportation services provider leader, Penske operates more than 200,000 vehicles and serves customers from more than 1,000 locations in North America, South America, Europe and Asia. Product lines include full-service truck leasing, contract maintenance, commercial and consumer truck rentals, transportation and warehousing management, and supply chain management solutions.

Summer, Full-Time and Part-Time opportunities available.

Princeton Holdings Limited

705 Fountain Street North, Cambridge ON N1R 5T2
Contact: Ms. Carolyn Minaker, HR Coordinator
Email: hr@princetonholdings.com
www.princetonholdings.com

Princeton Holdings Limited is a private holding company that, through its subsidiaries, provides insurance and risk management solutions to clients with a strong focus on chosen market segments where the organization has specialized expertise. Clients are offered property & casualty, life and health, and wealth management services to meet their specific needs. Subsidiary companies include Cowan Insurance Group Limited, Frank Cowan Company Limited, The Guarantee Company of North America and Millennium CreditRisk Management Limited. All subsidiary companies within Princeton Holdings Limited are strong thought-leaders in their chosen markets with expert knowledge of their industry and proven delivery of customized client solutions. Princeton Holdings Limited is headquartered in Cambridge, Ontario.

Summer, Full-Time, Co-op and Contract opportunities available.

Professional Engineers Ontario – Grand River Chapter

150 Frederick Street 7th Floor, Kitchener ON N2G 4J3
Contact: Mr. Kaoru Yajima, Chair
Email: ykaoru@region.waterloo.on.ca
www.grandriverpeo.ca

Through the Professional Engineers Act, Professional Engineers Ontario governs licence and certificate holders and regulates professional engineering in Ontario to serve and protect the public. Established on June 14, 1922, Professional Engineers Ontario (PEO) is the licensing and regulating body for engineering in the Province. The Grand River Chapter has over 4000 members, covering roughly the cities of Cambridge, Guelph, Kitchener, Waterloo and the surrounding area.

Volunteer opportunities available.

Public Outreach

22 Water Street South, Kitchener ON N2G 4K4
Contact Information Withheld
www.publicoutreachrecruitment.com

Public Outreach specializes in direct fundraising. We are currently looking to hire fundraisers to assist in the development and completion of current and ongoing fundraising campaigns in a face-to-face environment. The right candidate will work outdoors communicating with potential donors and raising monthly donations.

Guaranteed Hourly Wage. No commissions. -Training Week Wage: $10.50/hr -Hired Staff Wage: $13/hr -Medical Benefits in 6 Months -Frequent Wage Increases.

Summer, Full-Time and Part-Time opportunities available.

Rapid Gear

1596 Strasburg Road, Kitchener ON N2R 1E9
Contact: Ms. Tania Sabados, CEO
Email:Tania.sabados@rapidgear.com
www.rapidgear.com

We design and build quality gears, gear boxes and special purpose machinery. We are a member of AGMA and located in Southern Ontario. Rapid Gear's engineering staff design new gears and reducers, both planetary and parallel in-line units. Although gear-cutting is our specialty, we are fully equipped to produce a wide range of special purpose or custom machinery. Some of the industrial sectors we service include: OEM Steel Mining Pulp & Paper Marine Chemical Forestry Aggregates Oil & Gas Cement Material Handling Sugar Processing.

Programs of Interest: Engineering, Machining, Accounting/Office Administration

Full-Time and Co-op opportunities available.

Rebellion Media

150 Caroline Street Unit 406, Waterloo ON N2L 0A5
www.rebellionmedia.com
****Unfortunately, Rebellion Media had to withdraw from the fair but should you have an interest in connecting with a representative please contact Sasha Shannon at sshannon@rebellionmedia.com.

Every day, Rebellion connects millions of people to personalized content through our family of websites, mobile apps and e-stores. In the categories of technology, women, sports, and entertainment, Rebellion acquires successful digital brands, then boosts them to the next level by applying a smart mix of tools and skills. We believe in taking risks, we're not afraid of failure, and we think it's a mistake to build a business if you can't have some fun along the way.

We are looking for web developers, web designers, and buyers (home décor and furniture, for our division HomeSav).
Summer, Full-Time and Contract opportunities available.

Revera Home Health

130 Weber Street West, Kitchener ON N2H 4A2
Contact: Ms. Adrienne Gunn, Regional Recruitment Specialist
Email: adrienne.gunn@reveraliving.com

As well as:

55 Standish Court 8th Floor, Mississauga ON L5R 4B2
Contact Information Withheld

www.reveraliving.com

Imagine being rewarded with exciting career opportunities, competitive compensation and working alongside the industry's best and brightest talent.

Let your aspirations become a reality at Revera. Revera is a leading provider of seniors' accommodation, care and services; built on a 50-year history of helping seniors live life to the fullest.

Our nearly 30,000 dedicated employees continually strive to serve a diverse group of clients and to offer choices to meet their individual preferences. With 258 sites across Canada and parts of the U.S., we work to enhance lives in our retirement communities, long term care homes, U.S. nursing and rehab centres and through the provision of home health services.

Canadian-owned and operated, Revera serves approximately 30,000 clients every day, with the core values of respect, integrity, compassion and excellence at the heart of our business.

As a company, we expect our employees to live Revera's mission of enhancing lives and our core values – respect, integrity, compassion and excellence. In return, we reward performance and provide exciting opportunities to contribute, grow and advance.

Programs of Interest: PSW and Nursing

Summer, Full-Time and Placement opportunities available.

Rome Transportation

100 Unit #2 Campbell Avenue, Kitchener ON N2H 4X8
Contact: Ms. Melissa Lewis, Human Resources Manager
Email: melissal@rometransportation.com
www.romelogistics.com

Founded in 2000, The Rome Group of Companies has transformed itself from being a North American freight brokerage to now emerging as one of North America's premier global logistics management corporations. Rome has developed specialty divisions to outshine competition for over-the-road, air and sea shipments within North America and around the globe. Through service contracts and key partnerships to service literally every shipping lane imaginable, Rome is positioned to take total control of its customers supply chain by custom designing solutions to match specific needs.

We would be targeting students in business and marketing courses as well as the supply chain management course. We are always looking for sales people as well as logistics coordinators.

Summer, Full-Time and Co-op opportunities available.

Ryder Truck Rental Canada Ltd.

500 Industrial Drive, Milton ON L9T 5A6
Contact Information Withheld
www.ryder.com

Ryder is a Fortune 500 company providing leading-edge logistics, supply chain and transportation management solutions worldwide. We offer businesses a range of products and services from full-service leasing, commercial truck rental and programmed fleet maintenance to integrated turn-key solutions and supply chain consulting and lead logistics.

If you are interested in a career with a Fortune 500 company, join the Ryder Canada team. Working in one of our service centers, you will be provided with the opportunity to service and maintain our fleet of heavy-duty and medium-duty diesel and gasoline powered trucks by performing diagnostics, maintenance and repairs. An excellent opportunity for a capable and reliable individual to begin a rewarding career with us.

We are open to all disciplines, but Business Management courses would be an asset.

Positions available: Rental Sales Representatives, Management Trainees in both operations and rentals.

Full-Time opportunities available.

Schaeffler Canada Inc.

801 Ontario Street, Stratford ON N5A 6T2
Contact: Ms. Sara Hopkins, Human Resources Coordinator
Email: strfdhr@schaeffler.com
www.schaeffler-group.com

Keep your career moving in the right direction. If you're looking for a new challenge with an industry leader, take a look at Schaeffler Canada Inc. For over a century, Schaeffler Canada Inc. has led the way with innovation in design and manufacturing. As a global supplier of bearings for today's automotive industry, we provide a dynamic environment where creativity and teamwork meet professional growth and advancement.

We will be recruiting for positions in Production, Quality, Logistics and Engineering.

Full-Time, Co-op and Contract opportunities available.

Schlumberger

145 Industrial Blvd. MD 2, Sugar Land Texas 77478
Contact Information Withheld
www.slb.com

Schlumberger is the world's leading supplier of technology, integrated project management and information solutions to customers working in the oil and gas industry worldwide. Employing more than 120,000 people representing over 140 nationalities and working in approximately 85 countries, Schlumberger provides the industry's widest range of products and services from exploration through production.

This year, the company is recruiting more than 5,000 graduates in: Engineering, Science, Geoscience, Business and Finance, and HSE. Schlumberger Limited has principal offices in Paris, Houston and The Hague, and reported revenues of $42.15 billion in 2012.

Summer and Full-Time opportunities available.

Spruce Lodge

643 West Gore Street, Stratford ON N5A 1L4
Contact: Mrs. Kate Gibson, Nursing Administrative Assistant
Email: kateg@sprucelodge.on.ca
www.sprucelodge.on.ca

The Spruce Lodge Continuum of Care is located in the City of Stratford and includes a 128 bed municipal Long Term Care home, as well as three apartment towers (131 units) for Seniors and disabled adults and 67 garden homes that are life leased to Seniors. In total, the campus is home to approximately 350 Residents and employs upwards of 250 staff.

We are actively seeking, enthusiastic and experienced "People First" team members. As a "People First" organization, we strive to provide a friendly caring atmosphere that makes for a wonderful place to live or work. Individuals must enjoy working with Seniors and Physically disabled adults, and are able to work independently as well as a team setting.

We offer competitive wage and benefits package which includes an OMERS pension plan, an eight-hour paid work day, one free meal a day, an employee assistance program, and shift and responsibility premiums where applicable.

We are seeking for the following positions. Long Term Care – Certified Personal Support Workers – Casual (to cover full time and part time) Support Services (Assisted Living) – Certified Personal Support Workers – Casual (to cover full time and part time absenteeism).

Summer, Full-Time, Part-Time and Contract opportunities available.

StarTech.com

45 Artisans Crescent, London ON N5V 5E9
Contact Information Withheld
www.startech.com

StarTech.com is a global manufacturer of hard-to-find connectivity parts used to enable business technology solutions. Founded in 1985, in London, Ontario, StarTech.com has operations in the USA, UK, France, Spain, Netherlands, Sweden, Italy, Belgium, Mexico and Germany servicing over 35,000 resellers worldwide.

We innovate, design and make a wide range of unique, specialized and hard-to-find parts that connect and enhance business technology. Our friendly, professional Tech Advisors and proprietary web resources make it easy for IT professionals around the globe to identify, find, get and use the parts they need.

A vibrant high tech company, we offer an enviable workplace with a track record of growth and recognition. We're big on service and team spirit without taking ourselves too seriously.

By conquering new markets and creating diverse career opportunities, we offer you a place to grow. Plus, our commitment to training and development will keep your skills sharp. As well, we know you have a life outside work. That's why we offer benefits that take good care of you and your family, and support you to actively participate in your community. It all adds up to a good life.

What's more, StarTech.com is a "50 Best Managed Company" in Canada, one of Canada's "50 Best Small & Medium Employers", one of the top 500 fastest growing Canadian companies on Profit 500 list and has been an honoree on the INC 5000 list of the fastest growing private companies in the United States for seven consecutive years.

The programs we will be targeting will mainly be from the Engineering and IT programs specifically focusing on Computer Hardware.

Full-Time opportunities available.

St. Mary's General Hospital

911 Queen's Boulevard, Kitchener ON N2M 1B2
Contact Information Withheld
www.smgh.ca

St. Mary's General Hospital is one of Ontario's top performing hospitals, nationally recognized for providing innovative, best practice adult acute care. Located in the heart of Kitchener, Ontario, St. Mary's serves as the Regional Cardiac Centre, caring for a population base of more than 750,000 people that extends from Waterloo Region to Wellington County, Grey Bruce and beyond.

Our key areas of clinical focus include cardiac care, respiratory care, general and emergency medicine and surgical services. Administrative, trades, and clerical opportunities also exist within our organization.

Our people are at the heart of what we do. More than 1,200 staff and 800 physicians (supported by 400+ volunteers) passionately pursue our Vision to be the safest and most effective hospital in Canada, characterized by innovation, compassion and respect.

Our Mission is to continue the healing Ministry of Christ, consistent with our Catholic traditions and values.

We are looking for dedicated professionals and volunteers who share our vision for excellence and commitment to providing compassionate care with dignity and respect.

If your personal philosophy puts patients and their family at the centre of everything you do, St. Mary's is where you want to practice.

Full-Time, Co-op, Part-Time, Volunteer and Contract opportunities available.

Strickland's

925 Erie Street RR3, Stratford ON N5A 6S4
Contact: Ms. Brenda Royan, Human Resources Manager
Email: broyan@stricklandautosales.com
www.stricklandautosales.com

Strickland's is a family owned and operated business; serving Southern Ontario for over 30 years. We began modestly and have grown into a fully functioning superstore!

With approximately 1000 new and used vehicles and our financing specialists dealing in prime and subprime lending; Strickland's truly is a one stop shop. We now have 5 dealerships catering to every area of today's market, centrally located in Ontario. We have become leaders in our industry by constantly adapting to the ever changing market.

We have moved away from the high mark-up and discount method of pricing, to a progressive hassle free strategy. We have also made it our mission to break the mould and change the negative stereo types associated with vehicle sales. We believe that purchasing a vehicle should be exciting and stress free! One thing has remained the same; we have always operated our company based on the old proverb 'Treat others the way you wish to be treated'. This belief applies to employees and customers alike; which is why we have such a dedicated staff and continue to be one of Canada's friendliest car dealerships.

If you are not good at Sales, that's ok! There is a lot of departments within a dealership that employees a huge variety of skill and education levels!

We're looking for deeply committed people who are able to think creatively, who can see the big picture and who are looking for a career regardless of their entry skill level.

Full-Time and Part-Time opportunities available.

Sun Life Financial

94 Bridgeport Road East, Waterloo ON N2J 2J9
Contact: Mrs. Charmaine Leal, Sales Manager
Email: charmaine.leal@sunlife.com
www.sunlife.ca/charmaine.leal

At Sun Life Financial, our business is to help our customers achieve lifetime financial security. Our experience and strength allows us to provide an array of trusted products and services that put our customers and their needs first. We help individuals build savings and protect themselves and their families. We also help small and large businesses and associations protect their employees through our benefit plans and retirement options. But we're committed to more than great products and service. We are also committed to operating in a socially responsible way and acting as a good corporate citizen everywhere we live and do business.

Position Available:
Sun Life Financial Advisor
As an advisor you will benefit from our support throughout your career. We have established many programs that help you succeed, and also offer stock purchase and group benefit plans along with generous compensation.

You will be responsible for building your client base by:
• Finding your market by identifying people who need our products • Arranging meetings with clients and prospective clients • Analyzing personal financial needs • Presenting solutions to meet financial needs • Providing ongoing service

The market is ripe and ready for quality professional financial advice. Running a business as a Sun Life Financial advisor lets you help people achieve lifetime financial security. It's a rewarding place to be. And we'll provide you with all the training you need to get there.

Full-Time opportunities available.

Superior Steel Roofing Systems

107 Malcolm Road, Guelph ON N1K 1A8
Contact Information Withheld
www.superiorsteelroofing.com

Superior Steel Roofing Systems installs steel roofing on Residential, Commercial and Institutional buildings.

We are looking to hire full time employees interested in working in the roofing industry. Superior Steel Roofing Systems installs year round and will provide full training. Potential employees must be reliable, dedicated and show high moral values to join our team.

Programs of Interest: Architecture, Brick & Stone Fundamentals, Cabinet Maker, Renovation Technician, Roofing Fundamentals, Woodworking and Construction Techniques and Drywall Fundamentals.

Summer and Full-Time opportunities available.

Technical Standards and Safety Authority

3300 Bloor Street West, Toronto ON M8X 2X4
Contact Information Withheld
www.tssa.org

POSITION: Inspector, Elevating and Amusement Devices

ORGANIZATION: The Technical Standards and Safety Authority (TSSA) is an innovative, not-for-profit organization dedicated to enhancing public safety. Throughout Ontario, TSSA regulates the safety of amusement devices, boilers and pressure vessels, elevating devices, fuels, operating engineers, ski lifts, and upholstered and stuffed articles. Its range of safety services include public education and consumer information, certification, licensing and registration, engineering design review, inspections, investigations, safety management consultation, and enforcement and prosecution activities. TSSA offers a challenging and satisfying work environment with competitive salary, benefits, and pension plans.

JOB DESCRIPTION: As an Inspector, you will be able to apply your mechanical and electrical knowledge and expertise through consultative and safety management services to our industry customers and the public. The day of an inspector is very dynamic that oversees an elevator though its lifecycle, from on-site initial and periodic inspections of elevating devices to ensure compliance to codes, standards, safety bulletins, and the TSS Act and Regulations. Depending on assigned territory, you may be required to inspect amusement devices.

Key Functions: Conduct initial and periodic inspections of elevating, amusement and ski lift devices to ensure that the design, fabrication, installation, repairs and alterations are in compliance with the TSSA Act, regulations, codes and standards; Resolve/reduce non-compliance to the TSSA Act, regulations and codes by carrying out investigations, assisting in the preparation of prosecution cases and providing expert witness testimony; Conduct on-site reviews of incidents, equipment failures and respond to public inquiries relating to potentially unsafe operating conditions; Work closely with colleagues to enhance team performance and identify customer service delivery improvements.

REQUIREMENTS: Education Certified Engineering Technician; or Education in Mechanical Engineering Knowledge and application of Occupational Health and Safety Act; Intermediate computer skills (MS Word, Excel, Lotus Notes). Education in elevating device program Certified Millwright who has worked with mechanical, electrical and hydraulic systems.

Key Competencies: Provides feedback and constructive input regarding investigations in a professional manner; Writes reports, directions and general correspondence simply, clearly and logically; Documents and analyzes patterns of non-compliance identified through inspections; Identifies and develops solutions for recurring inspection issues that conflict with TSSA's standards, i.e., structural, maintenance; Manages individual targets to meet program area budget; Physical ability to perform job duties as required, e.g., climbing, lifting, driving long distances, working in confined spaces; Self starter, establishes own schedules, plans and priorities and delivers on time; A valid driver's license is required, as this position requires daily travel. Preference will be given to those who currently reside or are willing to relocate to the region.

Full-Time opportunities available.

The Iron Horse Construction Corporation

170 Victoria Street South Unit A, Kitchener ON N2G 2B9
Contact: Mr. Jon Harris, Project Manager
Email: jon@ironhorseconstruction.ca
www.ironhorseconstruction.ca

The Iron Horse Construction Corporation, established in 2010, specializes in residential rental construction. Our primary focus is on building rental townhouses and renovating existing apartment complexes.

Summer, Full-Time, Co-op and Contract opportunities available.

Titan Trailers Inc.

1129 Hwy #3, Delhi ON N4B 2W6
Contact: Ms. Linda Coghlan, HR Manager
Email: lindac@titantrailers.com
www.titantrailers.com

Titan Trailers Inc. is a company based on the philosophy of 'Building the Best Products Today and Building them Better Tomorrow'.

Titan manufactures some of the very best semi-trailers available worldwide in a production facility in Delhi, Ontario. It is 1.5 hours west of Toronto and 1 hour east of London. This state of the art facility includes a full range of custom fabrication equipment, in-house computer modeling systems and stress analysis capabilities. Titan was formed and incorporated in 1979 and remains a family owned company. Titan Trailers is represented by a growing network of dealers throughout Canada, the US, Chile and the UK.

Programs: Welding and Mechanical Engineering

Positions available: Mechanical Engineering

Summer, Full-Time and Co-op opportunities available.

Tri-County Mennonite Homes

200 Boullee Street, New Hamburg ON N3A 2K4
Contact Information Withheld
www.tcmhomes.com

Tri-County Mennonite Homes (TCMH) is a not-for-profit service agency, located in New Hamburg, Ontario, that has provided leadership in service to seniors and developmentally disabled individuals for over 40 years. TCMH is the corporate office that manages three divisions, Greenwood Court, in Stratford and Nithview Community, in New Hamburg provide residential and health care support for seniors, while Aldaview Services provides support to adults with developmental disabilities.

We will be recruiting for PSWs, FSWs, RNs, RPNs for our senior facilities in Nithview -New Hamburg and Greenwood -Stratford and then DSWs and general overnight counselors for our group homes Aldaview in New Hamburg for developmentally disabled adults.

Full-Time, Co-op, Part-Time and Volunteer opportunities available.

Walters Inc.

1318 Rymal Road East, Hamilton ON L8W 3N1
Contact: Ms. Brittany Power, HR Assistant
Email: bpower@waltersinc.com
www.waltersgroupinc.com

Walters was founded in 1956 and is one of North America's premier structural steel fabricator/erectors. Walters services complex commercial and industrial steelwork projects throughout North America. With state-of-the-art facilities in Southern Ontario, Walters is known for taking on some of the most challenging steel structures in the world, often raising the industry bar and setting new standards.

Programs: Metal Fabricator (Apprenticeship); Welder (Apprenticeship); Civil Engineering Technology; Project Management Programs; Mechanical Engineering Technology; Manufacturing Engineering; Quality Assurance

Positions available: Welders; Metal Fabricators (Fitters); Project Coordinators; Engineers/Structural Steel Detailers; Manufacturing Coordinators; Quality Control Coordinators

Summer, Full-Time and Co-op opportunities available.

Waste Management

117 Wentworth Court, Brampton ON L6T 5L4
Contact: Mrs. Kristin Del Re, Senior Recruiter
Email: kdelre@wm.com
www.wm.com

From everyday collection to environmental protection, Think Green. Think Waste Management. At Waste Management, we Think Green in a big way. Our trucks are green. Our containers are green. And when it comes to protecting the communities we serve, our attitude towards the environment is most definitely green.

Waste Management is the leading provider of comprehensive waste management and environmental services in North America. We are also a leading developer, operator and owner of waste-to-energy and landfill-gas-to-energy facilities in the United States.

Our 43,000 employees are committed to Environmental Performance — our mission to maximize resource value, while minimizing environmental impact so that both our economy and our environment can thrive.

Drawing on our resources and experience, we actively pursue projects and initiatives that benefit the waste industry, the communities we serve and the environment. We have made commitments to sustainability that help drive our business. Most of all, we have truly professional people who are committed to environmental integrity. After all, we live here, too.

Our Head Office for Eastern Canada, based out of Waterloo, houses all major departments. We are always seeking talent for our Customer Service, Dispatch, Finance and Sales departments. Not in the Waterloo Area? Our 30+ sites throughout Eastern Canada are operations-based and have opportunities ranging from Drivers to Administrative Support to Operations Management.

If you are ready for a career opportunity with a company whose real goals, values and initiatives match yours – we invite you to visit us at www.wmcareers.com to learn even more about opportunities with Waste Management.

Summer, Full-Time, Co-op and Contract opportunities available.

Waterloo Catholic District School Board

35 Weber Street West, Kitchener ON N2G 4G2
Contact Information Withheld
www.wcdsb.ca

The Waterloo Catholic District School Board, representing more than 100,000 Catholic school supporters, operates 52 schools and five adult education facilities serving more than 40,000 elementary, secondary and continuing education students in Waterloo Region – continuing a 177-year tradition of quality, inclusive, faith-based education.

Follow us on Twitter: @WCDSBNewswire - #WCDSBAwesome

Positions available: Educational Assistants (supply list); Designated Early Childhood Educators (permanent and supply list); Administrative Assistants (supply list)

Full-Time, Part-Time and Contract opportunities available.

Waterloo Regional Homes for Mental Health Inc.

618 King Street West, Kitchener ON N2G 1C8
Contact: Ms. Lisa Voll-Leggo, Human Resources Director
Email: lvollleggo@waterlooregionalhomes.com
www.waterlooregionalhomes.com

Waterloo Regional Homes for Mental Health Inc. helps adults with serious mental health issues to live successfully in the community. We have a Supportive Housing program, provide Short Term Support, a Crisis Respite Residential program, an Assertive Community Treatment Team, and an Extraordinary Needs program.

Our goal is to help each person manage their symptoms, achieve their goals, remain hopeful and focused on recovery, and to live as independently as possible in our community.

There are opportunities for Relief (casual) and part-time positions working in agency group homes and at Crisis Respite. Full time positions become available less frequently.

We are looking for individuals who are understanding and sensitive to the needs of individuals experiencing serious mental health issues, with a personal philosophy and values compatible with our organization.

Full-Time, Part-Time, Volunteer and Casual opportunities available.

Woodbine Entertainment Group

555 Rexdale Boulevard PO Box 156, Etobicoke ON M9W 5L2
Contact: Mr. Gary King, Security Manager
Email: gking@woodbineentertainment.com
www.woodbineentertainment.com

With roots dating back to 1881, Woodbine Entertainment Group has emerged as a leader in Canada's entertainment industry. Long recognized as the country's largest and most innovative horse racing operator, the company has grown into an admired and respected multi-purpose entertainment organization delivering first-class service within its world-class facilities.

Employing 2,300 full and part-time employees, the company owns and operates the following facilities and operations. Woodbine and Mohawk Racetracks Showcasing the very best in live thoroughbred and standardbred racing and offering casual-to-formal dining. There are over 2,000 slots machines at Woodbine and over 800 at Mohawk, both operated by Ontario Lottery and Gaming.

Visit WoodbineRacetrack.com and MohawkRacetrack.com for full details.

Co-op and Part-Time opportunities available.