

Co-op, Graduate and Summer Employment

2015 Job Fair Employer Guidebook

Wednesday, January 21, 2015 Recreation Centre, Doon Campus 10 a.m. to 1 p.m.



CO-OP & CAREER SERVICES

SERVICES Job Fair event, call ext. 3756.

For any questions about the

Student Life Centre Room 1A105, Doon Campus

Maximizing Your Opportunities!

- Why should you attend the On-campus Job Fair?
 - \Rightarrow Job opportunities
 - ⇒ Information on career trends in your field
 - ⇒ Employer research and information
 - ⇒ Networking
 - ⇒ Practice speaking about your skills, abilities and related education

On Fair Day....

- Bring an updated resume and consider developing a cover letter specifically tailored to employers
 that interest you. Have your resume and cover letter critiqued by a Co-op Advisor prior to the Oncampus Job Fair. This will ensure that you are handing out quality résumés. Employers expect to
 see resumes that clearly outline your key qualifications, educational background and
 employment/clinical/volunteer history.
- Make a good first impression! You should be dressed in professional attire—similar to the way you
 would dress going to a job interview. Practice etiquette: don't drink coffee or smoke right before
 speaking to an employer.
- Do your homework! Research the attending employers by utilizing the Employer Guidebook. Have something relevant and interesting to say when you speak to them. Take a walk around the exhibits before making verbal contact. This will assist you in mentally preparing to speak to employers. Remain focused and enthusiastic.
- Give yourself plenty of time to visit the employers that interest you.
- Conduct your visits on your own rather than walking around with friends. Approaching employers
 on your own looks professional and confident, and maximizes your chances of networking
 effectively.
- Be patient and courteous. Offer your hand for a (firm!) handshake, make eye contact, smile, and be sure to get the contact's business card for follow-up.
- Be considerate of the fact that others are waiting to talk to the employers and they want to meet as many people as possible. Be interesting, informed and brief. Prepare an interesting "commercial" about yourself. This will enable you to move swiftly through the Fair, networking with as many employers as possible.
- Be yourself, be friendly, and have a good time! Talking about your abilities, skills and education can be uplifting and exciting.

Sample Questions to ask Representatives at Job Fair:

Remember, these questions are suggestions only. Be authentic when speaking with employers – this will show sincere interest in the company. Preparation is essential to developing good networking skills. The more you know about a company and/or industry, the more you will be able to ask relevant questions that benefit your job search.

1)	What advice do	you have for	a university o	r college g	raduate entering	the fi	ield?

- 2) What skills sets or qualifications does your organization seek in potential employees, aside from educational background?
- 3) What criteria does your company/organization generally use to assess candidates in interviews?
- 4) Would it be possible to set up an informational interview with a representative of your organization?
- 5) What are the typical entry-level positions in this field?
- 6) What types of positions would be most likely offered to a new graduate with a background in _____?
- 7) Does your company/organization have training or orientation programs for new employees?
- 8) How would you describe the corporate culture of your organization?
- 9) What kind of work experience do you value when reviewing resumes? Do you consider volunteer or extra-curricular activities in the recruitment process?
- 10) How is this company different? What is the best reason to work for your company?

COMPANY NAME	REPRESENTATIVE NAME	RESUME DROPPED OFF?	FOLLOW UP
ABC Example Ltd.	Hannah Jing	Yes	Apply On-line as well

Adventec Manufacturing Inc.

55 Innovation Drive Dundas, Ontario, Canada, L9H 7L8 Contact: Lisa Jones, HR Generalist Email: ljones@adventec.com

www.adventec.com

Adventec Manufacturing is a team of Technology Driven, Creative & Entrepreneurial people who specialize in problem solving. We are a vertically integrated Tier II supplier focused on providing advanced solutions.

We pride ourselves in servicing our customer needs including product design support, process development, tool design & fabrication and production logistics. Our product mix includes high precision, custom injection molded/insert molded components, CNC turned components, light gauge metal stampings, and assemblies for the following industries: Automotive, Telecommunications, Appliance and Electronics.

Programs: Electrical Engineering, Mechanical Engineering

Positions: Production Technicians

Full-time, co-op and summer opportunities available

American Eagle Outfitters

450 Courtneypark Drive West Mississauga, Ontario, Canada, L5W 1Y6 Contact Information Withheld www.ae.com

American Eagle Outfitters, Inc. (NYSE: AEO) is a leading global specialty retailer offering high-quality, on-trend clothing, accessories and personal care products at affordable prices under its American Eagle Outfitters® and Aerie® brands. The company operates more than 1,000 stores in North America, and ships to 81 countries worldwide through its websites. American Eagle Outfitters and Aerie merchandise is also available at approximately 54 international franchise stores in 12 countries.

We are recruiting for Supply Chain summer internship in our Distribution Center in Mississauga.

Co-op and summer opportunities available

ATS Robotics and Controls

735 Morton LaSalle, Ontario, Canada, N9J 3V1

Contact: Josh Couch, Human Resources Manager

Email: joshcouch.ats@gmail.com

www.atsrobotics.com

ATS Robotics is looking for passionate, talented, and hardworking individuals to fulfill our needs in the Electrical, Mechanical, and Robotic fields.

We are seeking Engineers, Designers, and programmers. There is a large demand for these highly sought after positions. ATS is willing to work with and develop graduate students so that they become some of the key players in our organization. We want you to grow with our company.

Full-time, part-time, contract and co-op opportunities available

B&R Industrial Automation

2501 Rutherford Road Concord, Ontario, Canada, L4K 2N6 Contact: Gary Martins, Vice President Email: gary.martins@br-automation.com www.br-automation.com

Sales Engineering Track Ready – SET – Go!

What is the Sales Engineering Track Program? Ready, SET, Go! is a program for an exciting career path in technical sales. It consists of various phases that further your education, bring you experience in a wide range of fields and bring you closer to your career goal. This will give you the opportunity to learn all aspects of high-value technical selling while preparing you in an optimal way to be successful in the job.

Who is it for? ...if you are an engineer that is at the beginning of their career or wants to change career paths ...if you not only understand complex technical aspects but have a knack of explaining them to others ...if you are outgoing and like to interact with people ...if you want to stay on top of leading edge technology and want to work with a wide range of other engineers and companies ...if you want to kick-start your career into a fast growing industry with a bright future outlook

Our Commitment... We will give you a 1st class application engineering training in E-camp. We will make sure you spend at least half a year with interesting application and support tasks that will give you experience. You get to experience different areas, such as different locations, different departments, and HQ in Austria. You are assigned a mentor who is always there for you and accompanies you throughout the program. If you find that the program is not for you, you will have the possibility to change paths. You will get consistent feedback on your progress. You will get a 1st class sales education through the Sales Camp. We will pay for an external sales training course.

Programs: Robotics and Automation Technologist; Mechanical Systems Engineer; Electrical Engineering; Mechanical Engineering (Mechatronics is the target area)

Full-time opportunities available

Bayshore Home Health

871 Victoria Street North Unit #16 Kitchener, Ontario, Canada, N2B 3S4 Contact: Zena Thomas, Area Director

Email: zthomas@bayshore.ca

www.bayshore.ca

As a member of our client care team, you will provide high quality personal care services that are in accordance with care plans, policies and procedures. Your exceptional interpersonal skills and ability to follow instructions will enable you to assist clients with various personal tasks, such as personal hygiene, exercises, meals, and medication reminders. You are committed to ensuring that the physical and emotional wellbeing of clients are met, and you bring a dedicated client-first attitude to this important role.

Part-time opportunities available

Baywood Interior Millwork

55 Hollinger Crescent

Kitchener, Ontario, Canada, N2K 2Y8 Contact: Joel Rorke, Operations Manager Email: joelr@baywoodinteriors.com

www.baywoodinteriors.com

Our Company History: Founded in 1994 by Don Brown, Baywood Interiors Ltd, is a twenty year old Architectural Millwork, and Store Fixture Company. The company changed ownership in May.2007, and continues to thrive and grow under the new management of John D. Lassel, a Conestoga College Alumni.

Currently 40% of our employees are Graduates of Conestoga Colleges Woodworking Programs.

What we do: We serve the construction industry in the industrial, commercial, and institutional sectors. Located in Kitchener, ON, At 55 Hollinger Crescent, Baywood Interiors Ltd, offers a full-fledged design, engineering, manufacturing, and installation service of custom woodwork and store fixturing. Our experienced staff provides professional millwork services throughout Canada, and North Eastern USA.

What we are looking for: Fresh, new, hardworking talent, with a proactive, can do attitude. While an employee's skill set and education is vitally important to our success, this must be combined with a great attitude.

What we offer: Competitive wages, and a benefits program. A safe, clean, and modern work environment. We also like to have fun with company outings, Plant BBQ's, Annual Christmas Parties etc....

Why should you work for us: Under new ownership, we are aggressively diversifying our client base, expanding our need for new employees, equipment, and space. This is a place where you will enjoy coming to work, never be bored, and offers an opportunity for both professional and personal growth.

How to apply: • Resumes can be dropped off at the booth today • Fax to 519-748-6563 to the attention of Joel Rorke, Operations Manager • Email to joelr@baywoodinteriors.com

We wish all Conestoga College Woodworking Students the very best of continued success.

Full-time, summer and co-op opportunities available

Bell

5115 Creekbank Road Mississauga, Ontario, Canada, L4W 5R1

Contact: Krystal Kasepchuk, Recruitment Coordinator

Email: krystal.kasepchuk@bell.ca

www.bell.ca/careers

Bell is a truly Canadian company with over 134 years of success. We are defined by the passion of our team members and their belief in our company's vast potential. To ensure we continue to be recognized as Canada's leading communications company, we're committed to finding and developing the next generation of leaders. This means creating best-in-class career and development opportunities for our employees. If you're passionate, driven and find yourself seeking interesting work, new challenges and continuous learning opportunities, then we want you to join our team.

At Bell Retail, we offer our customers' products and services for both mobile and residential through multiple storefronts across Canada. These include Bell stores, The Source and other approved distributors. We are a high performance telecommunications sales channel driven by a culture of pride. We are committed to providing an exceptional retail experience for our clients, creating a great place to work for our team members and being the benchmark for all other sales channels to follow.

Positions: Sales

Full-time and part-time opportunities available

Brock Solutions

86 Ardelt Avenue Kitchener, Ontario, Canada, N2C 2C9 Contact Information Withheld www.brocksolutions.com

Brock Solutions is an engineering solutions and professional services company specializing in the design, build and implementation of real-time solutions for broad based industrial/manufacturing and transportation/logistics organizations globally. Developing leading advanced solutions first depends on developing a great team of people. At Brock, you will be part of a 300+ person team that spans across Canada and the U.S. and has been in business for over 25 years.

You will work with highly collaborative groups, talented engineers, experienced project managers, and peers that will help you expand your knowledge within a number of different industries and software technologies. As Brock continues to grow and look for new talent to add to our team of award winning professionals, we invite you to learn more about a career with us.

Programs: Computer Engineering Technology, Electrical Engineering Technology, Electronic Systems Engineering (Bachelor of Engineering), Electronics Engineering Technician, Electronics Engineering

Technology - Telecommunications Systems (Co-op), Embedded Systems Development (Graduate Certificate), Embedded Systems Development (Graduate Certificate), Mechanical Engineering Technology - Automated Manufacturing, Mechanical Engineering Technology - Robotics and Automation, Mechanical Technology, Software Engineering Technology

Positions: software developer and controls systems engineering co-op positions as well as full-time positions following graduation

Full-time and co-op opportunities available

BuildSafe - Construction Safety Services Inc.

P.O. Box 29065 Cambridge, Ontario, Canada, N3C 1X6 Contact Information Withheld www.buildsafe.ca

Position: Sales and Marketing

Duties would include: • Prospecting potential clients • Initial contacts • Scheduling meetings • Assist with preparation of presentations, proposals and follow up • Assist with marketing and business development strategy • Sales presentations • Other marketing or administrative duties as assigned.

Programs: Marketing and Business Development

Full-time opportunities available

Cameron Instruments Inc.

173 Woolwich Street, Unit 103 Guelph, Ontario, Canada, N1H 3V4

Contact: Sonja Bosshard, Marketing Coordinator

Email: sonja@cameroninstruments.com

www.cameroninstruments.com

Cameron Instruments Inc., is a leading Canadian distributor dedicated to supplying the best measurement, calibration and test equipment from some of the world's leading manufacturers.

We are currently seeking some dynamic motivated individuals to provide support in our calibration laboratory and/or possess a technical aptitude and interest in learning about technical sales. We are currently seeking to fill two positions:

Position #1 would be available to Co-op/Summer students enrolled in engineering, technology and trades training or similar technical programs. Responsibilities Include: * Provide support to our calibration/service technician * Work with company systems to make sure customer information is kept current and updated * Learn about the calibration/instrumentation world * Interest in technical sales Qualifications: * Enrolled in Engineering, Technology and Trades Training program or similar technical program * Excellent English verbal and written communications; Bilingualism an asset * Strong mechanical/technical aptitude * Must be ambitious and willing to learn * Superior organizational and interpersonal skills with a high level of attention to detail * Ability to work independently and see projects through to completion

Position #2 would be available to graduates of technical programs seeking Full-Time employment as an inside technical sales representative. Cameron Instruments offers a competitive wage package to commensurate according to experience and education along with extended health and dental benefits following an initial probationary period. Responsibilities Include: * Respond to customer requirements through sales quotations and customer order entry * Provide before and after sales technical support * Develop and maintain customer relationships in a professional manner * Work with company systems to make sure customer information is kept current and updated.

Qualifications: * Post-Secondary Education * Sales experience and asset * Strong technical aptitude or willingness to learn * Excellent English verbal and written communication skills; Bilingualism strongly favored * Experience in instrumentation an asset * Superior organizational and interpersonal skills with a high level of attention to detail * Ability to work independently

Full-time, co-op and summer opportunities available

Camis Inc.

130 Research Lane, Suite 7 Guelph, Ontario, Canada, N1G 5G3

Contact: Victoria MacKenzie, Human Resources Coordinator

Email: victoria.mackenzie@camis.com

www.camis.com

Camis is one of North America's most widely used reservation and parks management systems. We create in-park software, reservation websites, and provide call centre and technical support for park agencies across Canada and the USA. We're a growing company based out of Guelph. Every year, we have numerous seasonal contract opportunities in both our customer service and technical support departments. French-speaking staff are always in demand! We want you to work and grow alongside us. Apply today!

Programs: Information Technology, Business, Hospitality

Positions: Customer Service and Technical Support

Part-time, co-op and summer opportunities available

Canadian Property Stars

2477-C Kaladar Ave Ottawa, Ontario, Canada, K1V 8B9 Contact Information Withheld www.canadianpropertystars.com

Canadian Property Stars is Canada's largest property maintenance company with 16 corporate locations, and over 300,000 satisfied customers across 6 Provinces. Join our team of hard working, self-motivated sales and service providers as we continue to revolutionize the industry with our economical delivery system of affordable and desirable property.

Programs: all

Positions:

- 1. Spring/Summer (Full time, part time, occasional): T.O.P.S (Total Outdoor Property Specialists)
- 2. Full time (permanent): Sales and Staff Managers
- 3. Full time (permanent): Office Administrator / Human Resources
- 4. Full time (permanent): Customer Service Representatives

Summer, full-time and part-time opportunities available

Carillion Canada

7077 Keele Street Concord, Ontario, Canada, L4K 0B6

Contact: Jen Castillo, Recruitment Specialist

Email: jcastillo@carillion.ca

www.carillion.ca

We provide all of the services needed to create and manage places and infrastructure; from project finance, design and construction through to lifetime maintenance, facilities management and energy efficiency. We also provide services to customers in every sector that help to improve the quality of life for millions of people. Through applying new ways of thinking we have built our track record in business and service transformation, and delivering major projects across a diverse range of sectors.

Our people and our Values are at the heart of everything we do. They drive our commitment to delivering safe, sustainable and effective solutions for our customers, and creating positive legacies wherever we work. We are one of the leading integrated support services companies, with extensive construction capabilities, a substantial portfolio of Public Private Partnership projects and a sector-leading ability to deliver sustainable solutions. Our Values: We care We respect each other and we do things safely and sustainably. It's good for our people, our business and our local communities. We achieve together We value the contribution of each individual and we work together to build strong, open and trusting partnerships. We improve We listen, we learn and we adapt our ideas and experience into better solutions and service for our customers. We deliver We set ourselves stretching goals, taking pride in doing a great job and helping our customers and partners to succeed. This is how we are working to make tomorrow a better place.

We are looking for students for our Summer Intern/Co-op Program particularly within our Services (Facilities Management) business. We also offer summer internships in other areas of our business and welcome the opportunity to speak with all students.

Please check out our website to get a better understanding of our businesses.

Summer opportunities available

CH2M HILL

540 12th Avenue SW Calgary, Alberta, Canada, T2R 0H4 Contact Information Withheld

For decades, CH2M HILL has been a global leader in engineering, consulting, design, program management, construction and operations, working on the most challenging and impactful projects around the world. Through these challenging projects, we develop our people — who transform complex and creative ideas into reality, every day. Join us and together we can work to build a sustainable world.

We support you to reach your greatest career goals through continued professional development, a positive work life balance and undeniably cool engineering projects.

Join employee-owned CH2M HILL and discover why our diverse team has been consistently ranked as one of the leading employers and repeatedly recognized as a best place to work in the U.S

Programs: Environmental Engineering Applications Program

Full-time and co-op opportunities available

Christian Horizons

4275 King Street East, Suite 101 Kitchener, Ontario, Canada, N2P 2E9

Contact: Anca Mihaila, Recruitment & Employee Relations Specialist

Email: westjobs@christian-horizons.org

www.christian-horizons.org

With over 3,000 employees, Christian Horizons is a Christian organization that serves people with Developmental Disabilities in over 300 locations throughout Ontario.

Christian Horizons seeks competent employees who have the skills, experience and character needed to deliver effective supports to people with developmental disabilities. We seek employees who are excited about our mission and desire to enhance the lives of people we support. We believe everyone has a unique purpose and unique gifts to share – we serve the person with exceptional needs.

Applications are currently being accepted for the position of DIRECT SUPPORT PROFESSIONAL.

Direct Support Professionals assist people with developmental disabilities to find a satisfying and purposeful place in their community by enhancing their quality of life and promoting personal growth. Direct Support Professionals foster community inclusion, assist with activities of daily living, promote the implementation of person-centered plans, and may also assist with aspects of personal care. Ideal candidates have education and experience in Developmental Services or a related field. A Developmental Service Worker Diploma is a preferred qualification, as is First Aid/CPR and Non Violent Crisis Intervention certifications. Candidate is required to have a valid Ontario "G" Driver's License. Computer literacy and a commitment to a respectful and person-centered approach are essential assets. A preferred asset also includes proficiency in speaking/reading French.

All persons may apply regardless of religion or any Human Rights Code protected grounds. Applicants must apply ONLINE, attaching a resume and cover letter: http://webapps.christian-horizons.org:9985/resume/westapplicationform Attention: Recruitment and Employee Relations

Specialist c/o West District Office, Christian Horizons 4275 King Street East, Suite 101 Kitchener, ON N2P 2E9 (office) 519.650.3241|(fax) 519.650.0206 Email: westjobs@christian-horizons.org

We thank all applicants; however, only those qualifying for an interview will be contacted. Please visit our web site at www.christian-horizons.org

Full-time, part-time and volunteer opportunities available

Chudleigh's Ltd.

8501 Chudleigh Way Milton, Ontario, Canada, L9T 0L9 Contact Information Withheld www.chudleighs.com

Chudleigh's has grown exponentially from 1967 when the entertainment farms opened and guests are invited to pick their own apples to now, we are the leader in frozen, single serve desserts. Selling branded & private label desserts to over 30 different national & international retailers.

Types of careers at Chudleigh's: Manufacturing, Operational Management, Supply Chain & Logistics Purchasing, Technical trades & Engineering, Sales, Customer Service and more!

Full-time and co-op opportunities available

Clinton Co-Operative Childcare Centre

27 Percival Street Box 489 Clinton, Ontario, Canada, NOM 1L0

Contact: Bonnie Hastings, Executive Director

Email: clintonchildcare@hotmail.com

Quality childcare provider located close to Lake Huron in Huron County. We currently have an active enrollment of 350 Children in 3 sites that range in age from infants to 12 years old.

We have positions available in all of our programs due to increasing demand for services. Qualified staff are always in demand at our centres as we have to rely on unqualified supply staff to fill various positions frequently.

We believe in furthering education and training with our staff and would like staff that are passionate about what they do!

Full-time, part-time, and summer opportunities available

College Pro

81 The East Mall Etobicoke, Ontario, Canada, M8Z 5W3 Contact Information Withheld www.collegepro.com

College Pro is North America's original and most successful student painting and window cleaning company. We are the number one student entrepreneurship program. Each year, we successfully recruit top talented students and young adults, train, coach and support them as they run their own small business during the summer. Students learn valuable skills such as leadership, problem solving and accountability - this will allow them to succeed in any future career. As well, the program allows students to stand out amongst their peers.

Programs: Business

Positions: Franchise owner

Full-time and co-op opportunities available

Corona Architectural Windows & Doors Inc.

60 Haist Avenue, Unit 2 Woodbridge, Ontario, Canada, L4L 5V4 Contact: Mario Mariani, Plant Manager

Email: mm@coronaarch.com

www.coronaarch.com

For over 25 years, Corona Architectural Windows & Doors Inc. has provided customers with custom products that help to turn houses into homes. At Corona, we specialize in custom wood windows and doors. We produce our products from rough lumber by utilizing both, traditional methods of construction, and the latest machinery. Along with our custom windows and doors, we produce curve arches by the thousands. Despite our specialization in windows and doors, we also manufacture a lot of custom pieces.

Full-time, summer and co-op opportunities available

Crawford & Company

539 Riverbend Kitchener, Ontario, Canada, N2K 3S3 Contact: Laurie Schmalz, HR Associate Email: resumes@crawco.ca

www.crawfordcareers.ca

Crawford & Company (Canada) Inc. is a wholly owned subsidiary of Crawford & Company (www.crawfordandcompany.com). Based in Atlanta, Georgia, Crawford & Company is the world's largest independent provider of claims management and related solutions to the risk management and insurance industry as well as self-insured entities, with a global network of more than 700 locations in 63 countries.

Major service lines include property and casualty claims management; warranty inspections; integrated claims and medical management for workers' compensation; legal settlement administration, including class action and bankruptcy claims administration; and risk management information services.

The Company's shares are traded on the NYSE under the symbols CRDA and CRDB. Crawford & Company (Canada) Inc. is a national provider of claims management solutions.

We have responded to national and international claims situations such as the wildfires in B.C., 9/11 in New York, and Hurricane Katrina in New Orleans.

We are also the company that provides case management for injured people, administers class action settlements such as Hepatitis C, provides 24/7 emergency response, and has a world class IT system to support our staff.

We are looking for career-oriented Insurance and Risk Management professionals to join our organization! If you have a passion for customer service, a commitment to exceptional quality, and are looking for a company that can provide you with a career path full of field and management possibilities, then we want to hear from you! We are only as good as our people.

Benefits of Working at Crawford • Competitive Salary • Medical/Dental Benefits • Profit Sharing • Employer Paid Register Pension Plan • Voluntary Contributions to Employee RRSP • Employee Assistance Programs • National/International Career Opportunities • Flexible Hours/Casual Dress Code • Wellness & Fitness Programs • Recognition and Rewards Program • World Class Training • Education Reimbursement Program

Full-time, part-time, co-op, summer and contract opportunities available

Creative Beginnings Child Care Centre

155 Livingston Blvd Baden, Ontario, Canada, N3A 4M6

Contact: Corry Gunn Email: corryg@sentex.net

www.creativebeginningschildcare.ca

Creative Beginnings Child Care Centre is a nonprofit, charitable organization licensed under the Ministry of Child and Youth Services.

CBCC offers job opportunities in a full time and part time capacity. Our staff provide vibrant play-based programs for children; which fosters individualism, creativity, socialization, and school readiness. CBCC's staff is comprised of a dynamic blend of RECE's, ECE students, Child and Youth Workers, teachers and Recreation Leadership students and graduates.

Interested in finding out more? Please contact Corry at corryg@sentex.net

Full-time, part-time, co-op and summer opportunities available

Delta Elevator

509 Mill Street

Kitchener, Ontario, Canada, N2G 2Y5

Contact: Sue Soehner, Administrative Assistant

Email: ssoehner@delta-elevator.com

www.delta-elevator.com

Delta Elevator is a privately-owned Canadian company founded in 1967 and based in Kitchener.

Delta Elevator is one of the few independent, fully integrated Canadian elevator companies that engineers, manufactures, installs, services and maintains all manner of code-compliant elevating devices.

Delta Elevator is currently seeking enthusiastic applicants to join our growing team of Elevating Device Mechanic Apprentices and other departments throughout the company.

Full-time and co-op opportunities available

Discount Car and Truck Rental

720 Arrow Road

Toronto, Ontario, Canada, M9M 2M1

Contact: Lindsay Smith, Talent Acquisition Specialist

Email: lsmith@discountcar.com

www.discountcar.com

The successful candidate will be a personable, outgoing individual who is responsible for ensuring customer satisfaction by "going the extra mile" to deliver friendly service in a professional and timely manner. This position reports directly to the Branch Manager and involves successfully identifying customers" needs and recommending products and services that best suit them. Job Summary •Greet customers in a professional and courteous manner and exceed their expectations every time. •Open and close rental agreements. •Achieve monthly sales targets by recommending and explaining benefits of additional company services. •Build and maintain relationships with new and existing accounts such as body shops and dealerships. •Answer phones and confirm customer reservations. •Assist with the picking up and dropping off of customers. •Complete vehicle inspections. •Work as a team player with fellow staff members to optimize branch productivity. •Driver's license and a clean driving record •Computer Literacy, knowledge of Microsoft Office (Word and Excel) •Able to multitask in a fast paced environment •Energetic and sales driven •Excellent communication skills •Passion for customer service •People oriented •Career focused

Full-time, co-op and summer opportunities available

Eastforest Homes Ltd.

155 Washburn Drive

Kitchener, Ontario, Canada, N2R 1S1

Contact: Megan Sprason, Human Resources Administrator

Email: megan.sprason@eastforesthomes.com

www.eastforesthomes.com

Eastforest Homes, an innovative and technologically advanced new home builder is truly building a better tomorrow. With multiple Energy Star awards, Eastforest Homes has been recognized as a company with the highest level of standards. Providing energy savings, comfortable and overall a healthy living experience. We build better homes and create better communities for a better tomorrow, all due to our science of home construction.

You will find our homes throughout the Kitchener, Waterloo, Cambridge, Baden, New Hamburg, London, Paris, Brantford and Simcoe areas. Whether it's a single home, semi or townhouse or multi-unit dwelling, you can be sure that each home is built with skill, expertise and genuine pride. With over 6,500 homes completed and over 20 years of experience, Eastforest Homes has a reputation for quality and customer service. We believe that home building excellence rests not on bricks and mortar - but on the strong foundation and relationships with our committed staff, expert trades people and quality suppliers.

We value our people as a key asset at Eastforest Homes, treating each other with respect and integrity. We support each other by having a positive attitude and promoting teamwork and take responsibility for our individual performance and future success. We are proud to include talented people from many walks of life. Insight from such varied points of view has helped Eastforest create better homes that are better suited to the needs of homeowners from all market segments and cultural backgrounds.

Career opportunities in the housing industry are vast. There is a tremendous need for bright, motivated people who bring a broad diversity of skills and talent to the table. What's surprising to many is the number of opportunities there are so take a closer look and start laying the foundation of your career with Eastforest Homes.

Programs: drafting, estimating and design programs.

Full-time, part-time, co-op, contract, summer and volunteer opportunities available

Enterprise Holdings

845 Bradley Ave

London, Ontario, Canada, N6E 3Z6

Contact: Samantha Boucher, Talent Acquisition Manager

Email: Samantha.Boucher@ehi.com www.go.enterprise.com/canada

Enterprise Rent-A-Car is owned and operated by Enterprise Holdings, a privately held company which also owns and operates the Alamo Rent A Car and National Car Rental brands.

Known for exceptionally low rates and outstanding customer service, Enterprise is an internationally recognized brand with more than 7000 neighborhood and airport locations worldwide.

Enterprise is repeatedly ranked by BusinessWeek magazine as one of the "50 Best Places to Launch a Career" and one of the largest University recruiters of new graduates.

We are hiring for full-time Management Trainees across Southwestern Ontario!

Positions: Management Trainees

Full-time opportunities available

eSentire Inc.

278 Pinebush Road, Suite 200 Cambridge, Ontario, Canada, N1T 1Z6

Contact: Sasha Shannon, Human Resources Generalist

Email: sasha.shannon@esentire.com

www.esentire.com

At eSentire, we offer practical & pragmatic security solutions to help guard the intellectual property & infrastructure of enterprises.

As a Managed Security Service Provider (MSSP), eSentire specializes in the delivery of comprehensive security consulting & continuous security monitoring services. As a MSSP, eSentire has independence & credibility that set it apart from its competitors. Our crucial distinction stems from; unlike many large companies whose primary business is integration, implementation, or product sales that address security as a sideline, eSentire focuses exclusively on managed security issues on a daily basis & has done so since 2001.

Over the last year eSentire has seen substantial growth & recognition for our leadership in the Information Security field.

Programs: Electronic Systems Engineering, Embedded Systems Development, programs in the School of Engineering and IT

Full-time and co-op opportunities available

ETBO Tool & Die

7288 Richmond Road

Aylmer, Ontario, Canada, N5H 2R5

Contact: Arlene Patenaude, Administration

Email: arlene.patenaude@etbo.ca

www.etbo.ca

ETBO TOOL & DIE IS GROWING... CHECK US OUT! ETBO Tool & Die is a manufacturer celebrating over 55 years in business and offering turnkey service to stamping customers in North America. We specialize in the design, manufacture, trial and service of thin metal, compound, transfer and progressive tooling and stampings, as well as automation solutions and custom machining, predominantly for the automotive industry. We are continually growing and evolving.

Positions: Tool & Die Maker, Machinist, CNC Programming, and possibly engineering and electrical techs.

Full-time, co-op, summer and contract opportunities available

Exel

570 Polaris Parkway Westerville, Ohio, United States of America, 43082 Contact Information Withheld www.exel.com

Exel is the Americas leader in contract logistics, providing customer-focused solutions to a wide range of industries including automotive, consumer, retail, engineering and manufacturing, life sciences and healthcare, technology, energy and chemicals.

Exel's skilled people make its customers more competitive by creating innovative logistics and supply chain solutions – from demand planning to retail home delivery. Exel has over 25,000 employees in over 400 locations spread throughout the USA and Canada with revenues just under \$5 billion in North America. Exel is part of the \$20 billion global Supply Chain Division of Deutsche Post DHL (DPDHL).

Programs: Supply Chain and Operations Management

Positions: Operations Supervisors and Operations Interns

Full-time and summer opportunities available

Farm Mutual Reinsurance Plan Inc.

350 Pinebush Road Cambridge, Ontario, Canada, N1T 1Z6 Contact Information Withheld www.fmrp.com

Formed in 1959, Farm Mutual Reinsurance Plan Inc. (FMRP) is the first Canadian-owned reinsurance company in Canada.

Come join a progressive, unique and diverse company whose corporate culture is defined by our core values to focus, motivate, respect and to promote and foster professionalism.

We are a leading edge employer that provides continuing education and opportunities to support your growth and development.

We are looking for outstanding individuals with a variety of skills and knowledge. If you have an interest in Claims, Loss Control, Research and Development or Information Systems we want to hear from you! Come discover your true potential with FMRP.

Please contact our recruitment team at recruitment@fmrp.com or visit www.fmrp.com for further information.

Co-op and summer opportunities available

Federated Insurance

200-735 Wonderland Road North London, Ontario, Canada, N6H 4L1

Contact: Jeff Martin, Field Operations Manager

Email: Jeffrey.martin@federated.ca

www.federated.ca

Federated Insurance is a specialized company providing business insurance coverage to various types of companies all across Canada. Federated has 9 offices in provinces throughout the country. We are looking for motivated and entrepreneurial people to join our team to help grow our business and our brand.

fischer CANADA Stainless Steel Tubing Inc.

190 Frobisher Drive Waterloo, Ontario, Canada, N2V 2A2 Contact Information Withheld www.fischerca.com

The fischer Group of companies is a top manufacturer of stainless steel tubing and tubular components.

Headquartered in Germany, we produce laser welded stainless steel tubing for a variety of industries – automotive, structural, oil and gas, architectural, agricultural, among others.

With a 300,000 sq. ft. production facility here in Waterloo, we ship to various Canadian and US customers.

Our policy is to deliver quality tube, on time, at a competitive price.

As a well-known company in various industries, we maintain a high reputation by hiring quality employees, and using custom built equipment for our specific process.

Global production capabilities include laser welding, perforating, laser cutting, tube bending, mechanical forming, and hydroforming, with recent experience in water desalination and heat exchangers.

Fischer is a global player in stainless steel tubing, with manufacturing facilities in Germany, Canada, South Africa, Mexico, USA, Austria, China and Uruguay.

Positions:

Tube Mill Technician - Laser tube mills are the core of our company, and we are currently looking for a team of motivated and capable individuals with a strong technical and/or mechanical background. Electrical and/or welding experience is encouraged.

There are also opportunities in the following departments: Purchasing (MRO); IT (analyst, support and programming); HR; Accounting; Engineering; Quality; Maintenance

Full-time opportunities available

Fusion Homes

500 Hanlon Creek Blvd Guelph, Ontario, Canada, N1C 0A1 Contact Information Withheld www.fusionhomes.com

About Fusion Homes: Exceeding industry standards is all in a day's work at Fusion Homes. Each Fusion Home is built on a solid foundation of integrity, constant improvement, dedication and excellence. Going above and beyond for each and every client has made Fusion Homes an industry leader. As part of our commitment to you, we ensure that each step of the home-building process is as stress-free, transparent and as simple as possible.

We Never Miss a Closing Date "There are many reasons why Fusion Homes has never missed a closing date. We refuse to settle for the bare minimum, by building the best product for the best price without exception. We follow through on our promises and are true and honest people. Our homeowners are proud to be part of the Fusion Homes family." - Fusion Homes President Lee Piccoli. Service and Support Never missing a closing date is just the beginning. In fact, we have some of the most extensive quality control checkpoints in the business, ensuring each new home represents the highest standard of modern construction. Our after-sales service program is designed to give all homeowners easy access to the finest quality professionals available.

Guiding Principles Creating communities in Guelph, Kitchener, Waterloo, Tillsonburg, and London, that boast security and comfort, from carefully-controlled streetscapes to luxurious interiors, is a skill stemming from the Fusion Homes set of values: • Pride in workmanship • Co-operation with coworkers • Constant improvement We're never complacent, we're always willing to learn. This unique attitude has earned us multiple awards on local, provincial, and national levels.

Programs: construction space (mainly carpentry and renovations), Architectural Technology, and interior design.

Full-time and co-op opportunities available

G and A Lock Service/Knell's Door and Hardware

2090 Shirley Drive Kitchener, Ontario, Canada, N2B 0A3 Contact: Greg Russ, Sales Representative

Email: gruss@knells.ca

G and A Lock service along with Knell's Door and Hardware are industry leaders in access control, IP/POE camera systems and barrier free (automatic door operators) sales and installation. We offer door access solutions ranging from 1 and 2 door access systems, to complete building fit-outs with hundreds of access points. Networking, hardware installation and integration are all part of the job in modern security solutions.

Positions for full-time junior installers with training provided by G and A Lock Service. A background in computers, electronics or carpentry are a plus.

Full-time opportunities available

Golder Associates Ltd.

6925 Century Avenue, Suite 100 Mississauga, Ontario, Canada, L5N 7K2 Contact Information Withheld www.golder.com

Regularly ranked as one of the best companies to work for. As a global, employee-owned organization with over 50 years of experience, Golder Associates is driven by our purpose to engineer earth's development while preserving earth's integrity.

From more than 180 offices worldwide, our over 8000 employees deliver solutions that help our clients achieve their sustainable development goals by providing a wide range of independent consulting, design and construction services in our specialist areas of earth, environment and energy.

For more information, visit www.golder.com or our Careers page at http://careers.golder.com

Programs: civil/geotechnical and environmental engineering related programs

Full-time, contract, summer and co-op opportunities available

Guelph Independent Living

207-255 Woodlawn Road West Guelph, Ontario, Canada, N1H 8J1 Contact: Carla Henderson, Communications & Privacy Officer Email: carla@guelphindependentliving.org www.guelphindependentliving.org

Guelph Independent Living (GIL) is a non-profit agency incorporated under a different name in 1975. It advocated the reduction of barriers to community inclusion on behalf of adults with physical disabilities and supported the choice of its clients to remain in their own homes. Within ten years, GIL began providing Attendant services in Assisted Living and on an Outreach basis. The Agency's mandate expanded in 2006 to include a homemaking program for seniors and persons with disabilities. Today, GIL provides a variety of support services to adults with physical disabilities and seniors who live in their own homes in the community, ranging from 24-hour emergency services to help with grocery shopping and laundry. Its programs include Assisted Living, Attendant Outreach, Home Help, and Seniors Supported Living, as well as recreation and inclusion opportunities for its 230 clients.

GIL contributes to the community by decreasing emergency room visits, supporting early hospital discharges, relieving the need for long-term care, enabling independent living, providing recreation activities and unburdening primary caregivers. Additionally, it helps to stimulate the local economy by creating jobs and building partnerships that mobilize community resources for its clients.

Your role at Guelph Independent Living is to respect and support clients while providing assistance with daily living according to self-directed care and personal choices. The amount and type of assistance that you provide will vary greatly from client to client. Some clients will need minimal assistance with one or two activities, others with all. You won't provide assistance with medical procedures, regardless of any professional training you have. You will assist adults with physical disabilities and/or frail seniors to live independently and perform tasks like:

Transferring/positioning/turning; Dressing/undressing; Washing/bathing; Toileting; Feeding;

Housekeeping (light); Preparing meals; Following through on programs developed by an occupational therapist, physiotherapist, and/or speech therapist.

GIL values respect, dignity and individuality by promoting freedom of choice and by encouraging the individual's right to make decisions, to direct services and to establish and maintain personal lifestyles. The Agency believes in fostering community participation, removing barriers and providing information, advocacy, and support services. GIL hires valuable people. Are you ready for us?

Part-time opportunities available

HInext

67 Mowat Avenue, Suite 335
Toronto, Ontario, Canada, M6K 3E3
Contact: Toni Giordano, Office Manager
Email: toni.giordano@hinext.com

www.treatehr.com

TREAT is a web-based patient management and electronic documentation system tailored for use by clinicians treating clients with mental health or addictions issues. The software was designed in cooperation with a large behavioral health teaching and research institution and incorporates a design that is based on the revolutionary recovery model of care.

This uniquely designed system provides an integrated approach to care, with best practice assessments linked to a robust care planning module at its core.

The TREAT Synthesis Reporting software supports measurement of patient outcomes using objective peer-reviewed systems of measurement, and closely matches the needs of participants in US programs such as Accountable Care Organizations, Meaningful Use participants, or contracted service providers.

TREAT supports a variety of provider environments, including outpatient, inpatient, and day program, and offers a unique solution for integrated care delivery and care coordination among multiple providers.

TREAT is a modern software system and is provided as a service to our customers over the internet. This trouble free environment reduces capital costs and produces savings or benefits that make it a net positive investment for the customer. It has been architected to allow a low cost, high availability performance. TREAT is a modular system and can be implemented incrementally or with single comprehensive installation. It can be implemented as a white labeled or branded solution and it has been developed by a company with more than 10 years' experience in the field. TREAT is the clear choice for an EHR system among behavioral health providers.

Programs: Health Informatics

Positions: Java Developers, Help Desk Support, Business Analyst

Full-time, co-op and volunteer opportunities available

Hitachi Construction Truck Manufacturing Ltd.

200 Woodlawn Road West Guelph, Ontario, Canada, N1H 1B6 Contact Information Withheld www.hitachi-c-m.com

Founded in 1910, Hitachi LTD has a broad spectrum of services and products that range from Elevators, Bullet Trains, Construction Machinery, Beauty Products, Power Tools, Ultrasonic Equipment, Home Appliances and many others.

*We are located in over 27 Countries and employ over 20 000 people * Globally Hitachi Ltd. employs over 240 000 and has consolidated net sales over 774 Billion *We are securely funded and supported by a global entity * We have the facilities, tools and technology to ensure you have the best possible environment to focus on your tasks * Hitachi is a globally recognized company, with capability to strike the interest of any potential customer * Opportunities for exposure to global processes, practices and potential travel

Hitachi Construction Truck Manufacturing, Ltd. (HTM) Canada is a subsidiary of Hitachi Construction Machinery Co., Ltd. (HCM) Japan.

HCM's mining product line consists of large hydraulic excavators and off-highway dump trucks to be used in surface mining and large scale construction projects all over the world. At our HTM location in Guelph Ontario, we produce off-highway dump trucks ranging from 65 to 320 tons in payload carrying capacity.

HTM is responsible for the design, manufacturing and distribution of high quality, long lasting off-highway dump trucks. To achieve high quality and long product life, excellent product designs, quality standards and processes as well as after sales support are fundamental.

A key difference to Hitachi Construction Truck Manufacturing, Ltd. is that we are more "factory to customer", meaning we are structured to: commonly custom manufacture * provide for and support the customer spare parts business * provide product support from machine delivery to end of life, through global distribution channels *specify machine model and required options according to customer job profiles

Our business is lasting and strong, with over 40 years at the Guelph location employing dedicated and skilled employees.

Areas of Employment:

Hitachi Truck Manufacturing Ltd. is made up of many positions that fall under these departments: Engineering; Manufacturing; Product Support; Production Control; Procurement; Quality assurance; After sales parts; Information technology; Human Resources; Transportation and Customs; Sales and Marketing; Finance

We are accepting resumes. Please direct them in confidence to HR@hitachitruck.com Full-time, and co-op opportunities available

IMT Corporation

5 Cherry Blossom Road, Unit 1 Cambridge, Ontario, Canada, N3H 4R7 Contact: Goran Dulava, Human Resources Email: gdulava@imtcorporation.com

www.imtcorporation.com

In 1914, E.A. Wilson opened Ingersoll Machine & Tool in a small Ingersoll factory originally built to produce soap. Thus began a journey through time marked by passion, commitment, innovation, integrity and growth. Originally, Ingersoll Machine & Tool specialized in manufacturing steering gear assemblies for boats and cars. By the early 1930's, IMT made the steering gear assembly for every Canadian-built Ford, Mercury, Dodge, Chrysler, DeSoto, Plymouth, Hudson and Nash car produced.

Driven by a passion for excellence and fuelled by the success it creates, the company expanded by leaps and bounds and, in 1947, IMT evolved from a privately owned enterprise to a public company listed on the Toronto Stock Exchange.

The next major shift in ownership occurred in 1970 when Ivaco acquired a majority interest and provided the means for major expansion. IMT achieved a major milestone in 1981 when it was awarded a 10-year, \$100-million federal contract to produce large caliber ammunition shells. That contract enabled the company to purchase PC Forge shortly thereafter and, with assistance from the City of Ingersoll, IMT built a large new manufacturing complex the following year.

The ensuing years were characterized by continued innovation and expansion. And as capabilities grew and became more diverse, so too did the ability to meet the needs of customers in the transportation, OEM and Defence industries worldwide. Ours is a history rich in success and achievements, and it's a history that we will continue writing in the years to come.

Programs: marketing, human resources, accounting and many more

Full-time and co-op opportunities available

Investors Group

201-80 King Street South Waterloo, Ontario, Canada, N2J 1P5 Contact: Sil Mior, Regional Director

Email: silvester.mior@investorsgroup.com

www.investorsgroup.com

We invite you to talk to us, to meet our people, and thoroughly explore what it means to be a financial advisor. Together, we can help you decide if this is the right opportunity for you. Exceptional income potential. We offer exceptional income package and a complete benefits package, as well as the opportunity for quarterly income enhancement. You will receive a \$2,000 appointment bonus Additional bonuses of up to \$6,000 during the first three months while being paid a 40% premium all commissions earned. We also offer excellent rewards and recognition based on performance, business building, mentoring, and community involvement. Our training is recognized as the very best in the industry and is available to you at all stages of your development. We provide you with leading-edge technology, industry experts, programs and tools to meet the complex challenges of a successful financial planning practice. Financial advisors enjoy the benefits of self-employment: control over

your own destiny and success, combined with the opportunity to manage all aspects of your busy life. As a financial advisor you can have the best of both worlds – an entrepreneurial environment with no limit on what you can achieve, backed by the support and resources of one of Canada's leading personal financial services companies. An in-house website packed with information, resources, marketing strategies, client and prospect materials, and a comprehensive tax reference library.

Positions Available: Financial Advisors

Full-time opportunities available

John G. Wilson Machine Limited

259 Third Concession Road
Princeton, Ontario, Canada, NOJ 1V0
Contact: Sarah Lyle, HR Manager
Email: slyle@tierceltechnology.com

www.jgwmachine.com

John G. Wilson Machine Limited is one of Ontario's leading metal fabricators and contract manufacturers. We manufacture a wide variety of metal components and assemblies for customers worldwide. Our clean, modern, highly automated 106,000 square foot facility is strategically located in South Western Ontario.

At John G. Wilson Machine Limited our capabilities include engineering and design, project management, machining, tooling and complete quality control. Process capabilities include laser welding, CNC machining, production welding, metal spinning, powder coat painting, and contract assembly services.

We are currently searching for candidates in the following areas: - Welding - CNC Machining - Product Design Engineer (this candidate could be from an Architectural Design, Mechanical Design or Manufacturing Engineering program).

We look forward to you stopping by to learn more about the above roles!

Full-time, co-op and summer opportunities available

Kaleidescape Canada Inc.

611 Kumpf Drive, Unit 100 Waterloo, Ontario, Canada, N2V 1K8 Contact: Julie Gillespie, Office Manager Email: julie.gillespie@kaleidescape.com www.kaleidescape.com

Kaleidescape, Inc. develops the leading whole home entertainment system for families with large collections of Blu-rays, DVDs and CDs. Kaleidescape has secured numerous industry awards since our product was first released in 2003 and we have quickly become the leading entertainment server in the residential audio-video market. But that's not enough! We want to take the Kaleidescape System even further and we need your help.

Programs: Computer Engineering Technology, Software Engineering Technology, Computer

Programmer/Analyst

Positions: Software Test Engineer and Software Engineer

Full-time and co-op opportunities available

Kognitive Marketing

355 Adelaide Street West Toronto, Ontario, Canada, M5V 1S2

Contact: Shayan Tavakoli, Infield Recruitment Manager

Email: shayan.tavakoli@kognitive.ca www.Kognitivemarketing.com

At Kognitive, we bring great people to smart marketing experiences. In 2014, Canadian Business and PROFIT recognized Kognitive Marketing as the #1 Fastest Growing Marketing Company in Canada.

Programs: Business Administration, Business Administration – Marketing and others

Positions: Sales, Marketing and Management Full-time and summer opportunities available

KW Habilitation

99 Ottawa Street South Kitchener, Ontario, Canada, N2G 3S8

Contact: Human Resources

Email: humanresources@kwhab.ca

www.kwhab.ca

KW Habilitation is a local not-for-profit organization that provides a wide range of individualized services and supports to children and adults with developmental disabilities in Kitchener- Waterloo. Starting with the early learning years and our preschool services, KW Habilitation can be there along the way throughout life's transitions supporting persons in pursuing their goals and dreams such as graduating school, creating a home, looking for work, making friends or looking towards an active retirement. A good life (habilitation) is fostered through our preschool and early learning supports, respite services, residential services, community participation programs, and employment supports.

Our work is guided by our Vision Statement: "A community where everyone belongs and participates" and by our Mission Statement: "Together with families and the community, KW Habilitation provides services and supports to create opportunities for people with developmental disabilities to learn, work and live in the community". One of our primary Strategic Directions is Celebrating Abilities and Realizing Aspirations and Dreams.

KW Habilitation was incorporated in 1971 and has over 500 employees who provide services and supports to approximately 1,000 individuals and their families.

Our employment opportunities are posted on our website www.kwhab.ca (under the "careers" tab).

Support Workers (Developmental Services) We regularly review resumes/applications for Part-Time/Relief Support Worker positions. We welcome candidates with at least some Post-Secondary Education in the Human Services as well as direct or related experience working with people with intellectual disabilities. (A completed degree or diploma is not required for these openings.) These roles typically involve weekend work and are great opportunities for students to gain valuable paid experience while attending school and in between semesters! These positions also provide an excellent stepping stone to full-time careers in the developmental services field.

Early Learning Career Opportunities Our Early Learning Program provides enhanced staffing and consultative expertise to licensed early learning centres throughout the Region of Waterloo. Our role in each of these settings is to provide special needs resource services to children and professional staff. Providing a child-focused approach in our early intervention supports, our goal is to work collaboratively with our community partners to ensure that the inclusive environment meets the adaptive needs of the child. Early Childhood Educators and Resource Teacher graduates are encouraged to check our job postings on a regular basis for opportunities to be part of our exciting team of early learning professionals.

Volunteer and Student Placements - Our Volunteer and Student Placement Program provides individuals with the opportunity to gain valuable work place experience in the human services field. Based on individual interest, volunteer and student placements are provided in our Early Learning and Adult Support Programs. Working with our Volunteer and Student Placement Coordinator, selected individuals will be offered a placement to suit their needs as a student or volunteer participant.

Visit our website: www.kwhab.ca for more information about KW Habilitation and our career opportunities!

Full-time, part-time, summer and volunteer opportunities available

Linamar Corporation

287 Speedvale Ave West Guelph, Ontario, Canada, N1H 1C5 Contact Information Withheld www.linamar.com

A diversified global manufacturing company of highly engineered products powering vehicles, motion, work and lives. Linamar is world renowned for its precision machining expertise. The company comprises four key divisions - Driveline, Industrial Commercial Energy (ICE), Manufacturing and Skyjack.

The Driveline and Manufacturing divisions focus on precision metallic components and driveline systems designed for passenger vehicles markets.

The ICE Group concentrates on similar products for commercial on- and off-highway vehicles, energy and other industrial markets.

The company's Skyjack division is noted for its innovative, high quality mobile industrial equipment, notably its class-leading aerial work platforms and telehandlers.

We will be targeting Electricians, Millwrights, Machinists, Welders, IT Desktop Support, IT Application Development, Mechanical Engineering, Design Engineering, Materials and Supply Chain, Quality Assurance, Accounting and Finance, Sales and Marketing, Human Resources, Purchasing and Test Engineering...and many more.

Full-time, co-op and contract opportunities available

LogiSense Corporation

181 Groh Ave Suite 201 Cambridge, Ontario, Canada, N3C 1Y8

Contact: Chris Brown, Director of Technology

Email: cbrown@logisense.com

www.logisense.com

LogiSense is a global provider of usage rating and billing solutions to the telecom, hosted communications, cloud, machine-to-machine, and unified communications industries. To win in the connected world, CSPs rely on LogiSense's flagship solution, EngageIP, to go to market quickly with new services, unique rating, bundles, tiering, and accurate billing for any service, any medium, and provider.

We are always looking for proactive, skilled individuals who share a passion for thought leadership, domain expertise and excellent customer service to join our growing team in the following positions: Project Management, Account Executives, Software Developers, and Sales Engineers.

If you are interested please visit: www.logisense.com/careers for an updated listing on current openings.

Full-time and co-op opportunities available

London District Catholic School Board

5200 Wellington Road South London, Ontario, Canada, N6E 3T8

Contact: Juliana Rodriguez Medeiros, Recruitment Officer

Email: jrodriguez@office.ldcsb.on.ca

The objective of the London District Catholic School Board is to develop in our students a love of God, people and self, an appreciation of prayer and a moral foundation to assist them as they journey through life. Catholic schools provide a complete academic program in an environment that integrates learning, religious instruction, Gospel values, and spiritual formation into all aspects of the curriculum. The schools have strong links to parishes. Please visit our website for more information.

Programs: Early Childhood Education
Positions: Early Childhood Educators

Full-time and part-time opportunities available

London Economic Development Corporation

701-380 Wellington Street London, Ontario, Canada, N6A 5B5

Contact: Robert Collins, Director, Workforce Development

Email: rcollins@ledc.com

www.ledc.com

Accelerate your Career in Canada's London.

Visit www.londontechjobs.ca to discover the more than two hundred job titles in London's Digital Creative sector representing more than 400 open positions.

Visit www.knighthunter.com to discover400+ open jobs across our expanding sectors that include Advanced Manufacturing, Healthcare, Digital Creative and more

Full-time opportunities available

Martin Sprocket & Gear

320 Darrell Drive Ayr, Ontario, Canada, NOB 1E0

Contact: Erfan Mohammadian, Plant Manager Email: emohammadian@martinsprocket.com

Martin Sprocket & Gear was founded in 1951 by Joe Martin. Over the decades Martin has expanded through machining, fabrication, forging, casting, powdered metal technology and machined & injection molded plastic of power transmission components, material handling products and industrial hand tools. Martin has grown to include manufacturing and sales facilities strategically located worldwide.

Martin's philosophy is simple. "Make a quality product, have plenty of it available and be easy to do business with!" Martin accomplishes this by combining the convenience of regional & branch manufacturing plants with the strength of our distributors.

Martin is the employer of choice for those looking for progressive growth with a stable future. Our company culture is "family-run business" within a multi-national corporation. Come join our team and see why others are choosing Martin to take their careers to the next level!

Currently looking for: Entry Level Mechanical Drafter

Full-time opportunities available

Massiv Automated Systems

2550 Steeles Avenue East Brampton, Ontario, Canada, L6T 5R3

Contact: Deidre Clarke, Human Resources Manager

Email: as-hr@massiv.com www.massiv.com/mas

Massiv Automated Systems is an advanced technology based division that supplies robotic automated systems, which turn steel into panels, or underbody parts for today's automobiles. MAS has evolved into a full turnkey robotic systems supplier to the global automotive market. We supply systems to other divisions in Magna including Magna facilities within Canada, the United States, Europe, Asia and Mexico, as well as the Original Equipment Manufacturers (OEMs) such as Ford, Chrysler and General Motors.

Programs: Electrical Engineering Technology/Technician; Mechanical Technician Precision Skills; Welding Techniques

Full-time and co-op opportunities available

McKeough Supply (EMCO)

35 Baffin Place Waterloo, Ontario, Canada, N2V 1Z7

Contact: Kevin Fisher, Inside Account Manager

Email: kfisher@mckeoughsupply.com

www.mckeoughsupply.com

We are McKeough Supply, a Division of Emco Corporation, a business to business Heating, Ventilation, and Air Conditioning wholesaler. Find us on the web at www.mckeoughsupply.com . Emco is one of Canada's leading national distributors of building products for the residential, commercial and industrial construction markets. Emco is a leader in each of its businesses, with opportunities for tremendous growth. At the same time, Emco continues to innovate, by developing new methods to efficiently serve its expanding customer base. Our business is growing and we're hungry for talented people to grow into leadership roles.

Programs: any business programs, but not limited to. We are looking for individuals interested in a sales or entrepreneurial related career that provides leadership opportunity.

Positions: Sales Development Program

Full-time opportunities available

Montes Logistics Group

259 King Street West Suite 206
Kitchener, Ontario, Canada, N2G 1B1
Contact: Ashley Lovell, Executive Assistant
Email: ashley.seebach@networkfob.com

MLG is an agency for NetworkFOB, which has been in business for over 30 years. At MLG we ship primarily within Canada and the US, with access to over 24 000 carriers we can give you the BEST rates available. We gain customers through outstanding customer service and treating your cargo like our own. Have a freight day!

Positions: Account Executive (sales), Logistics Coordinator, administrators and customer service representatives

Full-time opportunities available

Mozzaz Corp.

295 Hagey Blvd Waterloo, Ontario, Canada, N2L 6R5

Contact: Pam Gahir, Manager of Operations

Email: pam@mozzaz.com

www.mozzaz.com

Mozzaz Corp. develops collaborative care health applications for the mobile market. Our first application, TalkingTiles, is an Alternative & Augmentative Communication app that can run on all major mobile platforms (Apple, Google, Windows) enabling the speech disabled to communicate. TalkingTiles is used by both therapists, educators and parents in the clinical, work, home and school settings to assist our clients overcome speech and communication disabilities resulting from autism, stroke, ALS and other conditions. We are always looking for great talent in the technical and marketing areas to be part of the Mozzaz team and share in our vision and mission in bringing Assistive Technologies to people around the world!

Programs: Information Technology

Positions: Computer Programmers, QA Testers, Mobile and Web Developers, Back End Developers, UI/UX Developers

Full-time, part-time, contract, co-op, summer and volunteer opportunities available

Multiflex Store & Office Fixtures Inc.

6 Crockford Blvd

Scarborough, Ontario, Canada, M1L 4T8

Contact: Nick Cagna, Controller Email: ncagna@multiflexinc.com

www.multiflexinc.com

Multiflex Custom Cabinets & Millwork Solutions manufactures for Commercial, Residential Home & Condo, Corporate and Hospitality markets.

Candidate would be part of the team using AutoCAD and Cabinet Vision etc. for Design, Shop Drawings and Optimization to the CNC Department.

Multiflex also has a wide opportunity of opportunity for Cabinet Makers and apprentice Cabinet Makers.

Full-time opportunities available

MULTIVAC Canada Inc.

6 Abacus Road

Brampton, Ontario, Canada, L6T 5B7

Contact: Allyson Rea, Senior Human Resources Manager

Email: careers@ca.multivac.com

www.multivac.com

MULTIVAC is passionately committed to creating value-added packaging solutions that empower our customers to grow, innovate and succeed. We pride ourselves on setting the industry standard in technology, efficiency and reliability in the engineering of our products. MULTIVAC Canada is one of the 75 daughter companies worldwide of the MULTIVAC Group, and is one of the world's leading suppliers of packaging solutions. The group company has more than 4,200 employees worldwide, with 1,600 at the headquarters in Wolfertschwenden, Germany. Our market position is built on innovative, state of the art technology as well as comprehensive product expertise and many years of experience in our field.

We are looking for candidates for contract/full-time field service positions.

Ideal candidates would be from the food processing and/or electromechanical programs.

Musashi Auto Parts

333 Domville St Arthur, Ontario, Canada, NOG 1A0 Contact Information Withheld

Musashi Auto Parts Canada Inc. (Arthur, Ontario) manufactures automotive components and is owned by Musashi Seimitsu Industry, located in Toyohashi, Japan. The Musashi group of companies is a major supplier of precision automotive components to the world market.

Explore co-op and career opportunities in the areas of Technical (Engineering, Product Development & CNC), Skilled Trades (Millwright/Electrician/Tool & Die), Quality Control, and Support Groups.

For more company information, please visit http://www.musashi.co.jp/en/

Full-time and co-op opportunities available

Ontario Public Buyers Association, Inc.

111 Fourth Avenue

St. Catharines, Ontario, Canada, L2S 3P5

Contact: Jeremy Klassen, Administrative Coordinator

Email: info@opba.ca

Business Admin students in the Supply Chain and Operations Management programs - stop by the Ontario Public Buyers Association (OPBA) table to speak with public sector employees about acquiring the knowledge and skills you need to get a head-start in your co-op placement and career!

The Ontario Public Buyers Association is a professional development organization for public sector employees involved in the supply chain management process. Our Principles of Effective Public Purchasing Certificate Program provides a well-rounded base of entry-level knowledge for practical application to the public sector work environment.

Student Membership in OPBA is free, and presents a valuable opportunity to learn the practices, language and key issues for public employees in the workplace. Student Members enjoy most of the privileges of Full OPBA membership, such as Principles Program enrolment eligibility and access to a digital copy of the Association's quarterly newsletter, Caveat Emptor.

Full-time and co-op opportunities available

Princeton Holdings

705 Fountain Street North Cambridge, Ontario, Canada, N1R 5T2

Contact: Lisa Wetzler, Recruitment and Development Specialist

Email: lisa.wetzler@cowangroup.ca

www.princetonholdings.com

With its more than 800 employees, the Princeton Holdings group of companies has been identifying, creating and delivering innovative insurance and risk management solutions to a diverse client base for more than 80 years. Strength and stability throughout this rich history have created market knowledge that is unparalleled within the Canadian insurance industry—a competitive edge for this unique organization. Through Princeton Holdings' growing multi-line businesses, clients are offered property and casualty insurance, risk management solutions, wealth management, group benefits, disability management services and retirement solutions including succession and estate planning advice. Princeton Holdings' competitive advantage is created through the power of its versatility and partnerships, which exemplify the organization's vision to create sustainable, long-term growth by being a specialized, insurance and risk management services provider that is "best in class."

The family of companies includes: Frank Cowan Company, The Guarantee Company of North America, Cowan Insurance Group and Millennium CreditRisk Management. All subsidiary companies within Princeton Holdings are strong thought-leaders in their chosen markets with expert knowledge of their

industry and proven delivery of customized client solutions focused on chosen market segments where they have specialized expertise.

Frank Cowan Company is a Canadian leader in providing specialized insurance programs, including risk management and claims services for municipalities and public service, healthcare, education, community, children's and social service organizations. Proven industry knowledge, gained through over 85 years of partnering with insurance companies and independent brokers, gives Frank Cowan Company the ability to effectively manage the necessary risk, advisory and claims services for both standard and complex issues. For more information, visit www.frankcowan.com.

The Guarantee Company of North America (The Guarantee) is a leader in specialty insurance within the North American marketplace providing insurance products supported by a depth of knowledge and expertise, to niche segments including the construction industry, corporate programs and customized personal insurance. For more information, visit www.gcna.com.

Cowan Insurance Group is one of the leading insurance brokerage and consulting operations in Canada, operating out of 10 locations in Ontario. Representing national and international insurance companies, Cowan specializes in providing the best value to businesses, organizations and individuals for their insurance and risk management needs, as well as advising and creating retirement, group benefits and disability management programs for employee groups; and wealth management, financial planning and succession planning services to individuals. For more information, visit www.cowangroup.ca.

Millennium CreditRisk Management Limited (Millennium) is a leading specialist broker focused on providing credit and political risk insurance and risk management assistance to clients across Canada by partnering with major credit insurers licensed in Canada; Export Development Canada and internationally as the Canadian member of the International Credit Brokers Alliance. For more information, visit www.mcm.ca.

Leveraging the strength of the entire organization and its trusted brands, deep local and regional knowledge, excellent customer service, extraordinary people and its committed ownership, the Princeton Holdings group of companies will continue to grow its leadership position in their chosen segments of the insurance and risk management industry. Princeton Holdings Limited is a private holding company that is headquartered in Cambridge, Ontario.

Full-time, co-op and summer opportunities available

Quantum Murray LP

345 Horner Avenue, Suite 300 Toronto, Ontario, Canada, M8W 1Z6

Contact: Margareth Peressutti, HR Business Partner

Email: mperessutti@qmlp.ca

www.qmlp.ca

Quantum a leader in one of the most diverse and fast-changing industries today. With a history that spans more than 20 years, the company has evolved to become one of the country's top full-cycle decommissioning service providers, specializing in demolition, remediation, hazardous material abatement, metal recycling and waste management. We have offices across the country and partake in a diverse mix of projects from small community-based initiatives to large commercial ventures. You'll enjoy an exciting environment and collaborate with some of the industry's most talented professionals.

Programs: Environmental Technology, Civil Engineering Technology, Supply Chain Management Summer, internship and co-op opportunities available

R&W Metal Fabricating and Design Inc.

54 Spalding Drive, PO Box 8
Brantford, Ontario, Canada, N3T 5M3
Contact Information Withheld

R&W Metal Fabricating and Design Inc., located in Brantford, Ontario, is a designer and manufacturer of steel material handling and shipping racks, containers, dollies and advanced fabricated metal products supplying the glass and automotive industries.

Due to continued growth, R&W is seeking qualified candidates for the following positions.

While candidates looking for full time employment are preferred, R&W is open to the possibility of summer, part time and co-op applicants.

Purchasing and Inventory Control Administrator (Full Time) The successful candidate will be responsible for project materials from requesting quotes (RFQ) through to readying them for use in manufacturing of the finished product. Qualified candidates must be able to read customer supplied or internal CAD drawings and calculate required quantities from bills of materials for each product. This role involves hands-on materials management in the production environment as well as administrative duties in the office, and requires strong organizational skills and flexibility. Applicants with design and CAD experience are preferred. Experience with steel products and hardware is considered an asset.

CAD Designer (Full Time/Summer/Co-op) The successful candidate will be responsible for the preparation and development of engineering designs using Solidworks and will play an integral role in developing designs from concept and managing them through prototype and into final products for customers. This role involves hands-on input with the prototype department and experience with steel products and hardware is considered an asset. Customer Service Sales Assistant (Full Time) The successful candidate will be responsible for assisting sales staff with the management of automotive customer accounts with both technical and administrative duties. Qualified candidates must be able to understand customer supplied or internal CAD drawings and will have some experience with CAD software (Solidworks an asset). The ideal candidate will be able to manage both design and customer service responsibilities. This role will allow for future growth either in design or in sales.

Quality Control Administrator (Full Time) The successful candidate will be responsible for applying existing quality principles (ISO9001), policies and procedures primarily within the manufacturing environment to ensure all products meet or exceed internal and customer requirements prior to shipment. This includes constant in-process checks and measurements for conformance, creation and implementation of new product-specific guidelines and work instructions and more. Qualified candidates must be able to read and understand CAD drawings, use different kinds of precision measuring devices, and have excellent record-keeping habits. The ideal candidate will have steel manufacturing experience and a strong quality background with a keen eye for detail.

Welders, Machine Operators & General Labourers (Full-Time, Part-Time, Summer, Co-op) The successful candidates will be responsible for completing assigned duties in their specific field and area of the plant, and will have previous experience in a steel manufacturing environment.

All positions are various stages of direct hands-on manufacturing of product and require high productivity levels while retaining quality workmanship. All relevant related experience will be considered an asset. This role allows for future growth throughout all areas of the company.

Full-time, part-time, summer and co-op opportunities available

Randstad

401-4295 King Street East Kitchener, Ontario, Canada, N2P 0C6 Contact: Marc Bardwell, Branch Manager Email: Marc.Bardwell@randstad.ca

www.randstad.ca

Randstad Canada is the Canadian leader for staffing, recruitment and HR Services. As the only fully integrated staffing company in the country, we understand the recruitment needs and demands of employers and job seekers across all levels and industries. Through our insightful knowledge of local markets, employment trends and a global network of recruitment experts, we are shaping the Canadian world of work.

The areas we work in are:

- 1. Staffing: Administrative Support * Accounting and Finance Support * Contact Centre and Customer Care * Industrial Support * Skilled Trades and Industrial Management
- 2. Professionals: Engineering * Finance and Accounting *Human Resources * Information Technology * Sales and Marketing
- 3. HR solutions

More detail can be found on www.randstad.ca

Programs: Engineering and Information Technology and many more

Full-time, part-time, contract and co-op opportunities available

Region of Peel, Purchasing Department

10 Peel Centre Drive Brampton, Ontario, Canada, L6T 4B9

Contact: Beth Lefebvre, Administrative Assistant

Email: beth.lefebvre@peelregion.ca

The Region of Peel serves 1.3 million residents and approximately 88,000 businesses in Brampton, Caledon and Mississauga. The Purchasing division is made up of Purchasing staff who procure goods and services on behalf of the Region of Peel and Peel Regional Police. The Region of Peel spends millions of dollars annually on a variety of goods and services. The purchasing by-law governs the manner in which these purchases are to be made and procedures and guidelines have been developed to assist purchasing staff and their clients. Peel Purchasing is committed to open, fair and transparent procurement practices to achieve best value for money in the stewardship of public funds. The Purchasing department will provide any student or new graduate a wide variety of procurement experience.

As a Purchasing Buyer you would coordinate and/or prepare purchasing documents, contracts and agreements for corporate, client and program goods and services including purchase method coordination, evaluation of vendor document responses, award recommendations and post award contract or agreement coordination with clients. Other responsibilities would include: •Select and coordinate the appropriate purchasing method for a range of goods and services including corporate, program and customer requirements; perform evaluation of vendor document submissions and award or recommend award in accordance with Purchasing By-Laws, policies and procedures.
•Provide vendor management support including sourcing, evaluation and resolution of supply performance or service problems. •Provide support and back up to designated purchasing staff as required from time to time. •Provide support to clients directed at resolving vendor performance issues or concerns recommending and implementing appropriate resolutions. •Provide client and vendor contract and agreement support on an 'as required' basis including the coordination of request for tenders or quotations for supply of goods and services, renewal of contracts and agreements, encouraging the use of purchasing cards and provide client support. •Provide input into policies and procedure on an as required basis.

Please stop by and talk with one of our Purchasing staff about some exciting opportunities.

Full-time, co-op and summer opportunities available

Revera Home Health

130 Weber Street West Kitchener, Ontario, Canada, N2H 4A2 Contact Information Withheld www.reveraliving.com

Imagine being rewarded with exciting career opportunities, competitive compensation and working alongside the industry's best and brightest talent.

Let your aspirations become a reality at Revera. Revera is a leading provider of senior's accommodation, care and services; built on a 50-year history of helping seniors live life to the fullest.

Revera Home Health is currently recruiting for full and part time Personal Support Workers, Nursing students, Registered Practical Nurses and Registered Nurses.

Full-time, part-time and summer positions available

Right at Home Canada

5 Norfolk Street, Unit 201 Guelph, Ontario, Canada, N1H 4J4

Contact: Beth Davidson, Office Coordinator Email: careguelph@rightathomecanada.com www.rightathomecanada.com/guelph/

Right at Home Canada excels in bringing in-home healthcare to seniors and adults with disabilities, providing both non-medical and medical service.

With our unique, person-centered continuum of care, and caregiving team approach. We will be family when family can't be there. From companionship and cooking meals to skilled nursing care, we provide it all with the utmost respect and dignity. In addition, we are very proud of our reliable

continuity of care provided by our dedicated care team structure that makes Right at Home the best choice for your family member's care.

We are seeking exceptional Personal Support Workers in the Kitchener, Waterloo, Cambridge, Guelph, Georgetown, Fergus, and Elora area.

At Right at Home Canada, we go beyond adding years to life for our clients. Our mission is to Add Life to Years. With Right at Home Canada you have the unique opportunity to use your special skills to do meaningful work and make a positive and personal impact on someone's day, each and every day. We offer competitive pay; a year's membership in OPSWA and more.

Full-time and part-time opportunities available

Rockland Flooring

139 Elm Street

West Lorne, Ontario, Canada, NOL 2PO

Contact: Mary Jayne Gosnell, Human Resources Manager

Email: mjgosnell@rocklandflooring.com

www.rocklandflooring.com

Rockland Flooring is a laminated truck flooring manufacturer for dry van trailers. Rockland flooring is the only Canadian division located in West Lorne, Ontario. Rockland Flooring has three other plants in the US, Rockland, Wisconsin; Red Wing, Minnesota; and Monon, Indiana. We use wood as our component for our flooring.

We are a wood manufacturer, but we also look for engineers, administrative assistants, and accounting personnel.

We are looking for Line Leaders, Quality Control/Process Control, Engineering, and Maintenance etc.

Full-time, co-op and summer opportunities available

Rome Logistics

100 Campbell Ave Unit #2

Kitchener, Ontario, Canada, N2H 4X8

Contact: Melissa Lewis, Human Resources Manager

Email: melissal@rometransportation.com

www.romelogistics.com

Rome Logistics Group specializes in providing North American and International Logistics solutions.

Why Work at Rome Logistics Group: Unlimited earning potential * Opportunity for career advancement * Group Benefits * Unique Corporate culture.

Programs: Supply Chain Management, Business Marketing

Positions: Account Manager; Inside Sales; Logistics Coordinator

Full-time and co-op opportunities available

Schmersal

15 Regan Road, Unit 3

Brampton, Ontario, Canada, L7A 1E3 Contact: Dennis Bailey, Sales Manager

Email: dbailey@schmersal.com www.schmersalcanada.com

Schmersal is a world-class designer and manufacturer of machine safety products, industrial switches, position sensors, and related control accessories that meet the new and emerging machine guarding safety requirements of OSHA, ANSI, Robotic Industries Association, and the European Machinery Directive. The company was founded in 1945 and is headquartered in Germany. Schmersal products are available at more than 120 stocking distributors throughout the U.S. and Canada, with additional sales offices and distributors in over 22 countries.

Programs: Engineering, Electrical, Automation, Robotics, Mechanical

Positions: Sales Position for Automation

Full-time opportunities available

Sowa Tool & Machine Co. Ltd.

500 Manitou Drive Kitchener, Ontario, Canada, N2C1L3

Contact: Jessica Sowa, Executive Assistant

Email: gsowa@sowatool.com

www.sowatool.com

Sowa Tool & Machine Co. Ltd., is one of those true local success stories. What started as a small family run business in 1960, has grown to become an international organization. Our head office is located in Kitchener and branch offices are located in Edmonton, Toledo, Hong Kong, and Guangzhou.

Sowa has built a solid business as a leading distributor of industrial equipment and supplies. Sowa specializes in four basic areas - cutting tools, precision tools, abrasives and machine tool accessories.

We are currently looking for 4 positions: Inside Sales Rep (French Speaking), Outside Sales Rep (Quebec), Outside Sales Rep (British Columbia), International Sales Rep (Precision Tooling)

Full-time opportunities available

Sun Life

22 Frederick Street, Suite 400 Kitchener, Ontario, Canada, N2H 6M6 Contact: Chris de Ruiter, Sales Manager Email: chris.deruiter@sunlife.com

www.sunlife.ca

Sun Life Financial advisors share a proud 140-year history of providing financial security solutions to millions of Canadians. Sun Life Financial advisors sell health insurance, life insurance and investments

to individuals and groups. In this way, they enjoy meaningful work by helping to ensure the financial health of their clients.

You will work to attain new clients on a day-to-day basis through prospecting, and meeting with people to complete financial needs analysis. It will be your responsibility to implement your suggestions through the sale of life insurance, health insurance, wealth accumulation and savings products offered by Sun Life Financial, and to provide ongoing financial advice to your clients.

A client focused, holistic approach to selling will build your credibility and help you gain the trust of the people you serve, and provide them with unique advice that aligns with their circumstances. As a Sun Life Financial advisor, you'll have the opportunity to grow and build your own financial services practice, enjoy independence, freedom, flexibility, and recognition for your successes. Success in investment and insurance sales takes hard work, dedication, commitment to ongoing learning and professional development, and a passion for helping others. Your career is limited only by how much you are willing to put into it.

Full-time opportunities available

T&T Power Group

1430 Hutchison Road Wellesley, Ontario, Canada, NOB 2T0

Contact: Keith McIntosh, National Sales Manager

Email: keith.mcintosh@ttpowergroup.com

www.ttpowergroup.com

T&T Power Group exists to provide power generation solutions to our clients. We continually strive to increase our repertoire of services and products keeping in line with current industry standards and customer needs. We provide service, sales, rentals, and installation of all power generation products and systems including complete turn-key systems.

T&T Power Group is currently accepting resumes for:

Sales: Inside Sale Territory Manager

Accounting: Accounting Clerk

Production: Junior Assembly Technician

Strong interpersonal skills are an absolute must have for any position at T&T Power Group.

Experience on a foosball table or ping pong table are strong assets as well.

Full-time opportunities available

TG Minto

300 Toronto Street

Palmerston, Ontario, Canada, NOG 2P0 Contact: Jocelyn Owens, HR Specialist Email: jocelyn.owens@tgminto.com

Expanding with the additional Canadian facility in 2000, Toyota Gosei Japan chose Palmerston Ontario. TG Minto established a second location in Stratford which has expanded through fall of 2014.

TG Minto is a Tier 1 automotive supplier of injection molded interior and exterior parts for Toyota and Honda.

We are looking for summer students in general labour, robotics engineering co-op, and possibly other co-op positions.

Co-op, summer, full-time opportunities available

The Ostic Group

210 St. Patrick Street West

Fergus, Ontario, Canada, N1M 2W8

Contact: Mike McKinnon, CFO / General Manager

Email: mmckinnon@theosticgroup.com

www.theosticgroup.com

The Ostic Group is a full service insurance brokerage that offers products for both personal and commercial insurance needs. We also provide personal wealth management advice and services to help you manage your financial investments.

Full-Time opportunities available

Tigercat Industries

1556 Industrial Road

Cambridge, Ontario, Canada, N3H 4W5 Contact: Jolene Vitorino, Human Resources

Email: jvitorino@tigercat.com

Tigercat designs, manufactures and assembles premium quality, purpose-built forestry equipment for felling, transporting, processing, and loading tree-length and cut-to-length timber.

Tigercat has plant locations in Brantford, Cambridge, Kitchener, Paris & Woodstock and is currently recruiting experienced: • Heavy Equipment Mechanical Assemblers • Fitters & Welders, Welding Robot Programmer • Licensed Millwright (Woodstock only) • Licensed Machinists and Machine Operators • Shipping/ Receiving and Forklift Drivers • Bevellers and Saw Operators • Industrial Painters • Engineers, Industrial Engineers, and Engineering Technologists • Technical Illustrator and Technical Writer

Full-time, co-op and summer opportunities available

Traffix

1-375 Wheelabrator Way Milton, Ontario, Canada, L9T 3C1 Contact Information Withheld www.traffix.com

Traffix is a well-established transportation company that proudly been in business for over 30 years. Traffix offers transportation solutions to our customers with a strong focus on innovative solutions, customer service and on time delivery.

Our results oriented team works hard and plays hard. They consistently rise to a challenging and dynamic environment with creativity, commitment and integrity Our culture keeps us team motivated, and our clients keep us moving.

Programs: Business and many more

Positions: Logistics Coordinator Full-time opportunities available

Transfreight

3065 King Street East

Kitchener, Ontario, Canada, N2A 1B1

Contact: Lisa Shaw, Talent Acquisition Specialist

Email: lisa shaw@transfreight.com

www.transfreight.com

Transfreight is a leading third party logistics provider celebrating 25 years in the business. Customers across North America count on Transfreight to manage their inbound supply chain. Our success is attributed to the committed and collaborative efforts of our team members. We specialize in custom solutions, let us create a solution that fits for your career.

Programs: General Business, Supply Chain

Positions: Engineering Analyst, Logistics Coordinator, Information Coordinator, Yard Administrator

Full-time and contract opportunities available

Tri-County Mennonite Homes

200 Boullee Street
New Hamburg, Ontario, Canada, N3A 2K4
Contact Information Withheld
www.tcmhomes.com

Tri-County Mennonite Homes (TCMH) is a not-for-profit service agency, located in New Hamburg, Ontario, that has provided leadership in service to seniors and developmentally disabled individuals for over 40 years. TCMH is the corporate office that manages three divisions, Greenwood Court, in Stratford and Nithview Community, in New Hamburg provide residential and health care support for seniors, while Aldaview Services provides support to adults with developmental disabilities.

Possible opportunities include; Foodservice Workers, Certified Cooks, Personal Support Workers, Development Support Workers, Registered Practical Nurses and Registered Nurses. For more information visit our website www.tcmhomes.com. Interested individuals may also apply by email to employment@tcmhomes.com

Full-time, part-time, co-op and volunteer opportunities available

Trimaster Manufacturing Inc.

95 Curtis Drive Guelph, Ontario, Canada, N1K 1E1

Contact: Coreana Yantha, Human Resources

Email: cyantha@trimastermfg.com www.trimaster.precinmac.com

Trimaster Manufacturing Inc. Established in Guelph in 1974, Trimaster has grown from a small start-up to one of Guelph's leading machine shop manufacturers. Trimaster employs over 300 people in Guelph, Oakville and Springfield Massachusetts. Trimaster specializes in CNC machining and assembly servicing a growing, diverse, global customer base.

Our success is driven by three factors, the right people, the right processes and the right equipment. Our focus as both individuals and business is to have a vision, a plan and the ability to execute. These parameters allow us to compete globally, we sell our products in Canada, the USA, Mexico, China, India, Brazil and Europe. How many North American manufactures today can make that claim!

The Difference Trimaster differs from other area machine shops because we manufacture low batch size, medium to high complexity parts for many industries. This exposes us to a variety of materials, geometries and processes giving our employees a much broader scope of experience and knowledge. Trimaster is committed to employee development as part of our success.

Tailored training program focusing on skills needed to advance to the next level: Dedicated trainer on staff * Operation management are skilled tradesmen * Provincially regulated apprenticeships * Company paid continuing education.

Positions: Manufacturing Engineers -CNC Programmers -CNC Set-up Technicians -CNC Machine Operators -General Machinists –Assemblers

Full-time, co-op and summer opportunities available

Waterloo Region Small Business Centre

200 King Street West Kitchener, Ontario, Canada, N2G 4G7 Contact: Florencia Mosti, Project Assistant

Email: florencia.mosti@kitchener.ca www.waterlooregionsmallbusiness.ca

The Waterloo Region Small Business Centre provides a variety of resources to individuals who are interested in starting a new business venture or growing an existing one.

Our youth entrepreneur programs give young people access to training, mentorship, and the opportunity to receive grants from the Government of Ontario.

Ask us about our Starter Company and Summer Company programs to get started.

Full-time opportunities available

Waterloo Regional Homes for Mental Health Inc.

618 King Street West

Kitchener, Ontario, Canada, N2G 1C8

Contact: Lisa Voll-Leggo, Director, Human Resources Email: lvollleggo@waterlooregionalhomes.com

www.waterlooregionalhomes.com

Waterloo Regional Homes for Mental Health Inc. is a community based mental health agency, providing supports to adults experiencing mental health issues.

Supports provided include supportive housing short-term Crisis Respite program, and Assertive Community Treatment team.

Employment opportunities are geared toward social services careers (Social Service Workers, RNs, RPNs, OTs, Social Workers, Recreation Therapists, etc.).

Part-time opportunities available

WGI Westman Group Inc.

605 Sheldon Drive Cambridge, Ontario, Canada, N1T 2K1 Contact Information Withheld www.westmangroup.com

WGI Westman Group Inc. is a dynamic entrepreneurial group of companies who values safety, health, community, relationships, growth, and fiscal responsibility. With a worldwide customer base, The Group consists of manufacturing, sales, and distribution facilities in about 29 centres across Canada and the United States with over 1,800 team members.

WGI is comprised of: Westman Steel Industries, Canada Culvert, Behlen Industries LP, Meridian Manufacturing Group, and Frontier Laser. Our Companies strive to produce quality products while providing a rewarding work environment. We encourage and reward innovation, dedication, hard work, and achievement.

We will be looking to fill positions in the areas of welding, engineering (architecture/construction), robotics, etc.

Full-time, co-op and summer opportunities available

Woodbine Entertainment Group

555 Rexdale Blvd., P.O. Box 156
Toronto, Ontario, Canada, M9W 5L2
Contact: Ann Basile, Security Services
Email: abc@woodbineentertainment.com
www.woodbineentertainment.com

Founded in 1881, Woodbine Entertainment Group (WEG), formerly the Ontario Jockey Club, is the largest operator of horse racing in Canada. With established best-practices in integrity and safety, WEG has solidified its position as a world-leader in the sport of horse racing. Approximately eighty per cent of Ontario's pari-mutuel wagering is through WEG's distribution network. WEG is the engine which drives Ontario's horse racing industry which generates 60,000 jobs within the Province's agricultural sectors.

Some will begin their work day at sunrise by feeding, grooming or galloping horses on the backstretch. Others will end their day well past sunset by serving customers in the dining rooms, printing tomorrow's race programs, or volunteering in the community. Working independent of one another, yet together as part of a greater team, they all share a common goal and a powerful, passionate bond: to meet the needs of customers and stakeholders alike. They are our employees - the custodians of our values and the champions of our strategies.

All WEG employees conduct themselves with four core values: integrity, respect, excellence and accountability. It is our responsibility to employees to attract and retain a highly-skilled workforce by providing a dynamic, supportive and equitable workplace experience and creating a safe and healthy work environment focusing on accident prevention and risk reduction.

We provide employees with a wide range of both job-specific and developmental training opportunities. As importantly, we are steadfast in our commitment to foster an engagement culture where each and every employee can play an active role in shaping our economic, social and environmental sustainability success.

Programs: Law Enforcement
Casual opportunities available